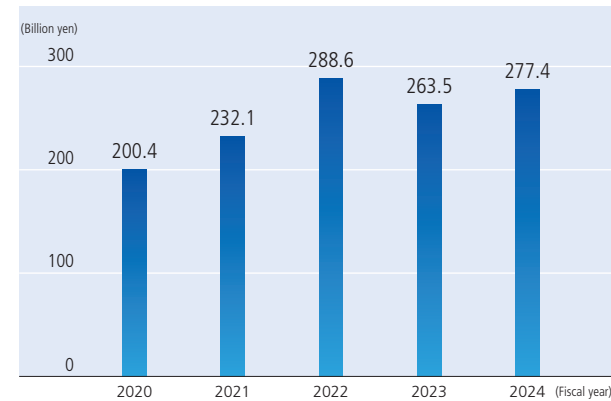


Financial Highlight

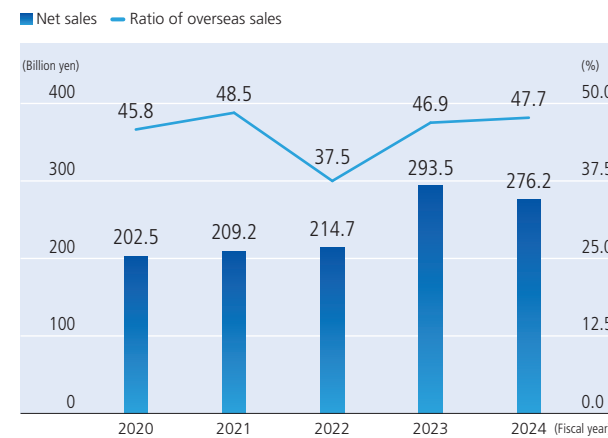
Orders received

277.4 billion yen


Net sales

276.2 billion yen

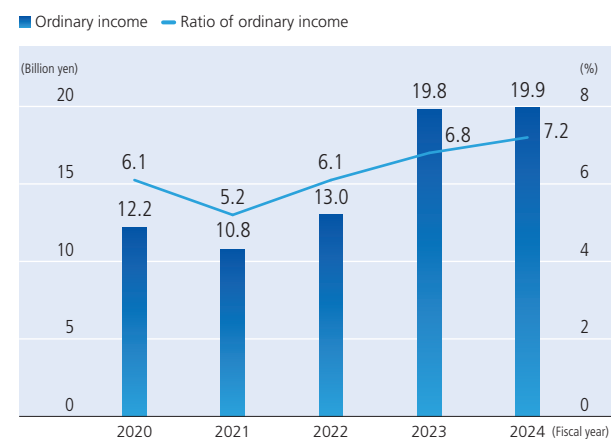
Ratio of overseas sales

47.7 %


Ordinary income

19.9 billion yen

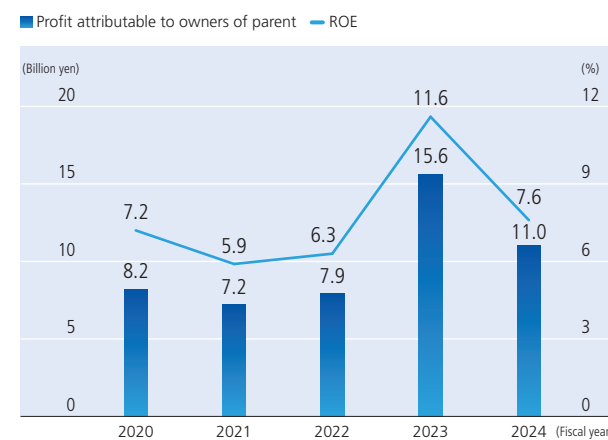
Ratio of ordinary income

7.2 %


Profit attributable to owners of parent

11.0 billion yen

ROE

7.6 %


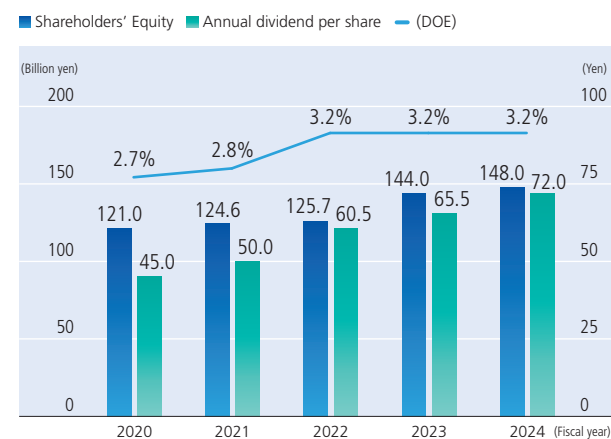
Shareholders' Equity

148.0 billion yen

DOE

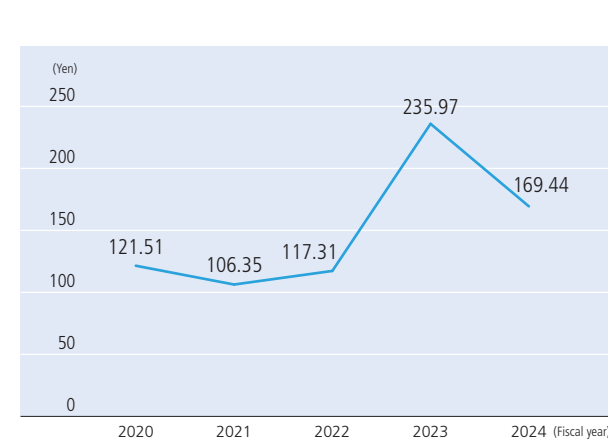
3.2 %

Annual dividend per share

72.0 yen


*The Company conducted a 2-for-1 split of its common shares, effective April 1, 2025. The annual dividend per share is calculated assuming that the share split had been conducted at the beginning of FY2020.

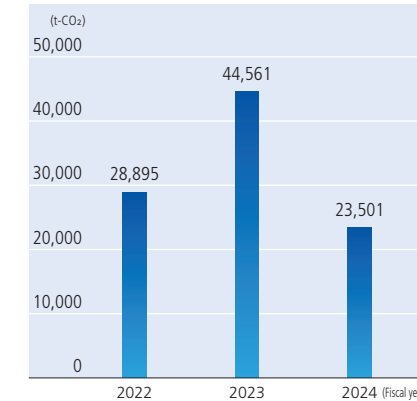
Earnings per share (EPS)

169.44 yen


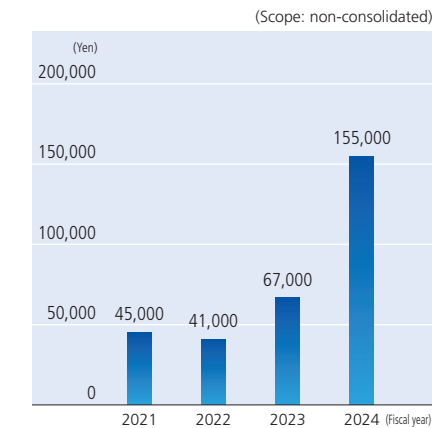
*The Company conducted a 2-for-1 split of its common shares, effective April 1, 2025. The earnings per share is calculated assuming that the share split had been conducted at the beginning of FY2020.

ESG Highlight

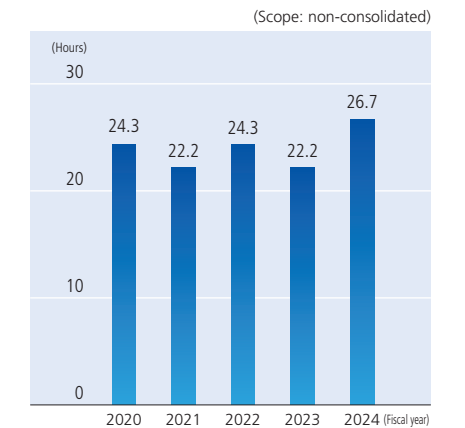
Scope1+2

23,501 t-CO₂


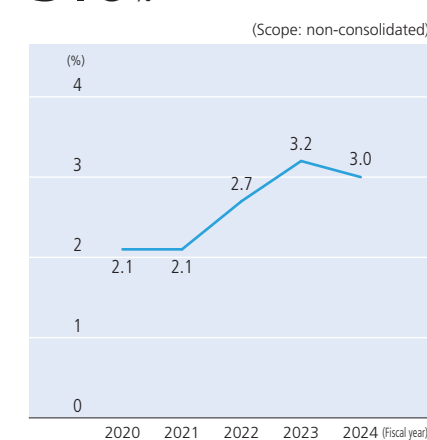
Training expenses per person

155,000 yen


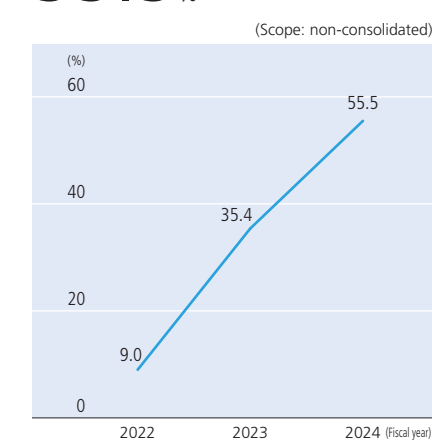
Average overtime work per month/em

26.7 hours


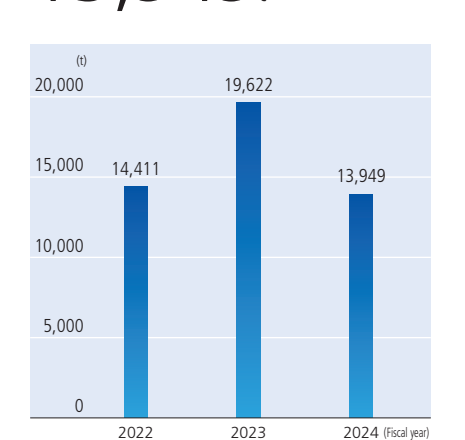
Ratio of female managers

3.0 %


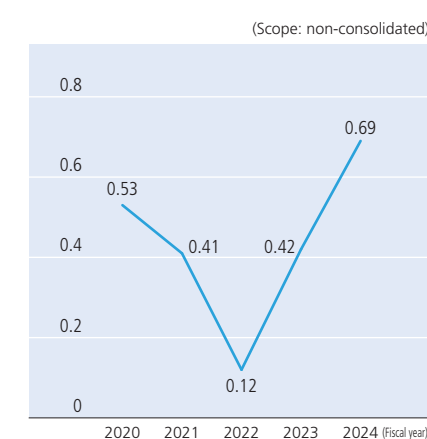
Ratio of male employees who took 14 or more days of childcare leave

55.5 %


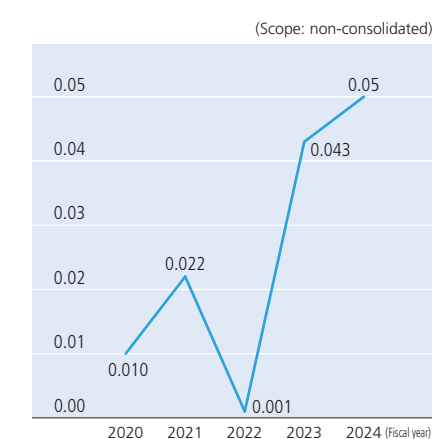
Amount of waste discharged

13,949 t


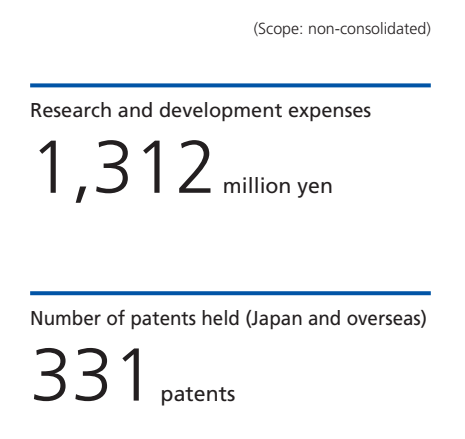
Frequency rate

0.69


Severity rate

0.05


Monthly net sales per employee

6,978 thousand yen


Research and development expenses

1,312 million yen

Number of patents held (Japan and overseas)

331 patents