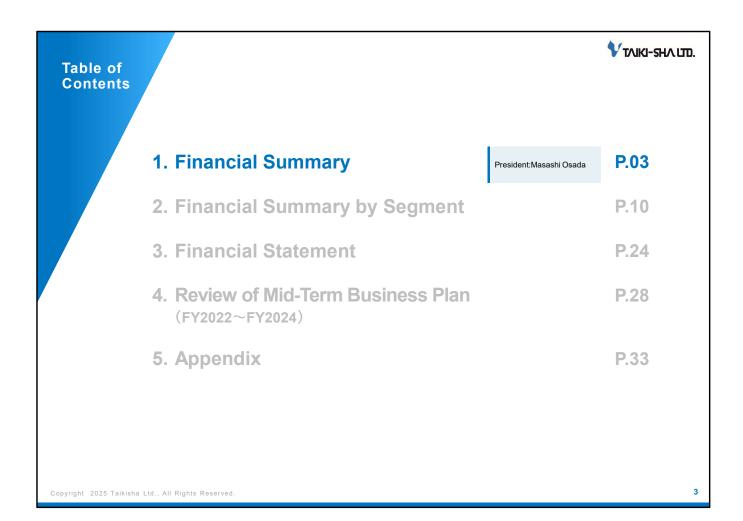
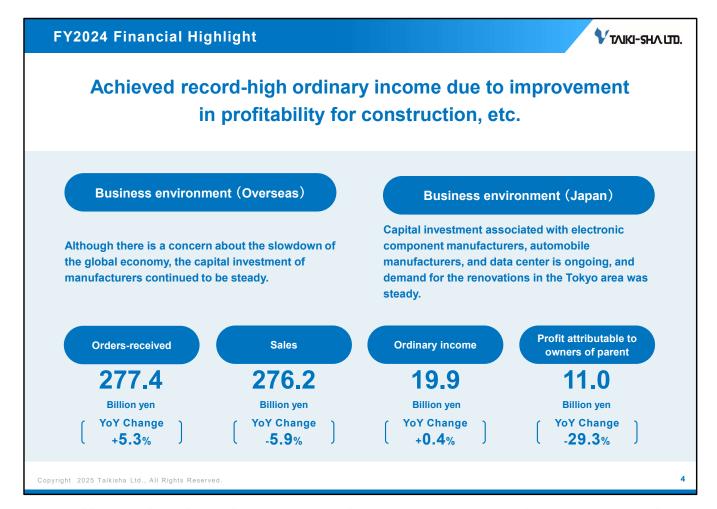


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Regarding the business environment for the Group, in overseas markets, although there is a concern about the slowdown of the global economy, the capital investment of manufacturers continued to be steady.

In the Japanese market, capital investment associated with electronic component manufacturers, automobile manufacturers, and data centers is ongoing, and demand for the renovations in the metropolitan area was steady.

Under such market environment, while orders-received increased, net sales of completed construction contracts decreased in reaction to large-scale projects in the previous fiscal year. Nonetheless, ordinary income reached a record high, driven by factors such as improved construction profitability.

Y2024 Fina	ancial Summa	ary				V T∧IKI-SH∧
Exceede					et-sales of c ary Income	ompleted
(JPY bn)		FY2023 Results	FY2024 Results	YoY Change	FY2024 Forecasts* ²	vs. Forecast
Orders-received		263.5	277.4	13.8	267.0	10.4
Net-sales of con construction con	•	293.5	276.2	-17.3	269.0	7.2
Ordinary income		19.8	19.9	0.0	18.0	1.9
Ratio		6.8%	7.2%	0.5pt	6.7%	0.5pt
Profit attributable to	owners of parent	15.6	11.0	-4.5	12.3	-1.2
Ratio		5.3%	4.0%	-1.3pt	4.6%	-0.6pt
ROE		11.6%	7.6%	-4.0pt	8.4%	-0.8pt
EPS*1		235.97 yen	169.44 yen	-66.53 yen	-	
beginning of the prev *2 Revised at the annou		for the third quarter	et income per share was o	1	Exchange rate impa	act
US\$	140.55		1.47	'	⊕ and ②	
ТНВ	4.04		4.31	;	Sales: 7.0 billion yen	
CNY	19.81	2	1.04		Ordinary income: 0.3 bil	lion yen
INR	1.75		1.81		-	•

Under such circumstances, we exceeded the full-year forecast revised at the time of announcing the third quarter financial results, in all the items except profit attributable to owners of parent.

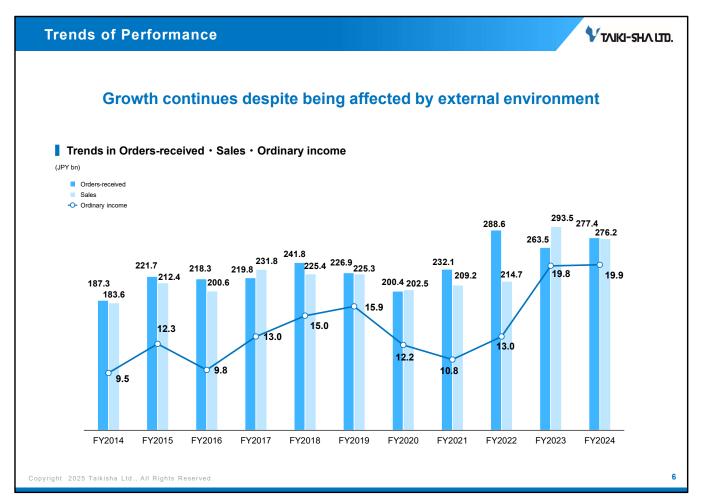
As I will explain by item, orders-received exceeded the forecast because we secured more orders than expected.

Net sales of completed construction contracts were higher than expected, exceeding the forecast.

On the profit side, improvements were seen in construction profitability, resulting in ordinary income exceeding the forecast. Profit attributable to owners of parent fell short of the forecast due to the recognition of impairment losses on customer-related assets and goodwill.

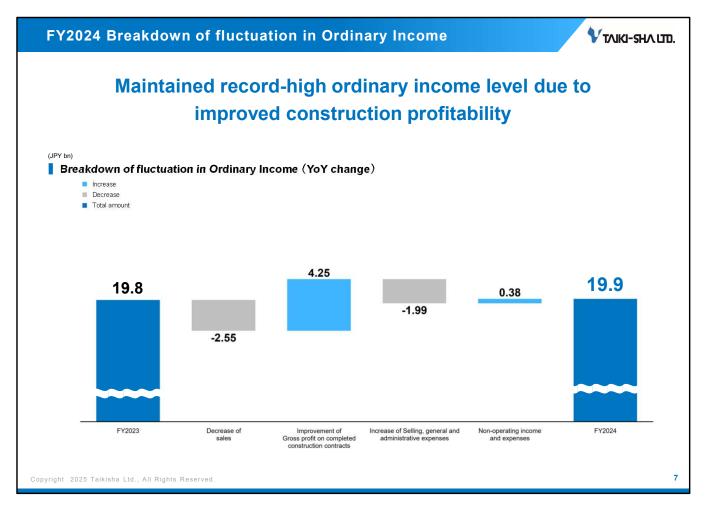
Factors by segment will be explained by Seiji Takeshita, a Chief Executive of the Administrative Management Headquarters.

Please check the exchange rate of the main overseas affiliates and the effect of exchange rate differences shown in the bottom of the slide.



This slide shows the performance of the company.

We have been able to continue with our growth, even though the business has been affected to a certain amount by fluctuations in the external environment over the years, such as the impact of COVID-19.



This slide shows the factors causing a fluctuation in ordinary income in FY2024.

Although net sales of completed construction contracts declined due to the absence of large-scale projects and selling, general and administrative (SG&A) expenses increased, improved construction profitability enabled us to maintain a record-high level of ordinary income.

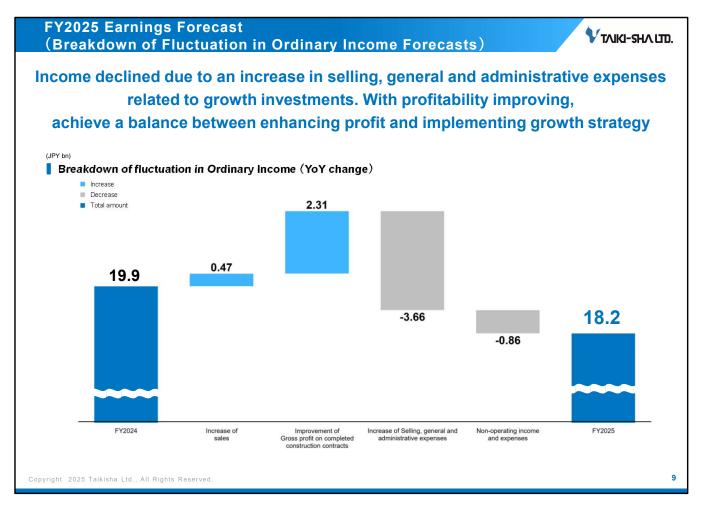
Y2025 Ea	rnings Forecast				V T∧IKI-SHA
nough a	drop in ordina	ry income is e	xpect	ed due to an	increase in selli
eral and	l administrativ	e expenses pr	imarily	related to g	rowth investmer
		ed are expect			
		ou dio oxpoot	04 (0)		a mgn
Earnings fo	orecast	FY2024 Results		FY2025 Forecasts	YoY Change
Orders-receiv	/ed		277.4	362.0	84.5
Net-sales of o	completed construction co	ntracts	276.2	279.0	2.7
Operating inc	come		17.9	17.1	-0.8
Ordinary inco	ome		19.9	18.2	-1.7
Profit attribut	table to owners of parent		11.0	12.0	0.9
ROE	<u> </u>		7.6%	8.1%	0.5pt
					<u> </u>
Exchange	rate of main overseas	affiliates	10	mpact of exchange r	rate fluctuations
(Yen)	FY2024 Results	FY2025 Assumptions		mpact of 1% change in a FY2024 forecast	ll exchange rates on the
US\$	151.47	146.00	•		
THB	4.31	4.40	\$	Sales: 1.4billion yen	
CNY	21.04	20.60	(Ordinary income: 0.07 bill	ion yen
INR	1.81	1.74			

Next, I would like to explain the full-year earnings forecast for FY2025.

Orders-received are expected to increase as multiple large-scale orders are anticipated. Accordingly, we project record-high orders-received of 362.0 billion yen.

As for profits, higher net sales of completed construction contracts and gross profit on completed construction contracts are expected. However, ordinary income is forecasted to decrease by 1.7 billion yen to 18.2 billion yen, mainly due to the rise in selling, general, and administrative (SG&A) expenses related to growth investments. Please also refer to the assumed exchange rates

Please also refer to the assumed exchange rates for our major overseas affiliates and the impact of exchange rate fluctuations.



This slide shows the factors causing a fluctuation in the FY2025 ordinary income forecast.

As explained earlier, while higher sales and increased gross profit on completed construction contracts are expected to have a positive impact, income is projected to decline due to a significant increase in selling, general, and administrative (SG&A) expenses, primarily driven by growth investments.

However, this is mainly attributable to the increased burden of fixed costs starting in FY2025, which marks the beginning of our 10-year plan and new Mid-Term Business Plan, both of which will be explained later on and involve aggressive growth investments.

However, profitability at the time of order acceptance, particularly in Japan, is currently improving. By strengthening our construction framework and improving productivity, we aim to enhance profitability while simultaneously executing strategies that contribute to our long-term growth.

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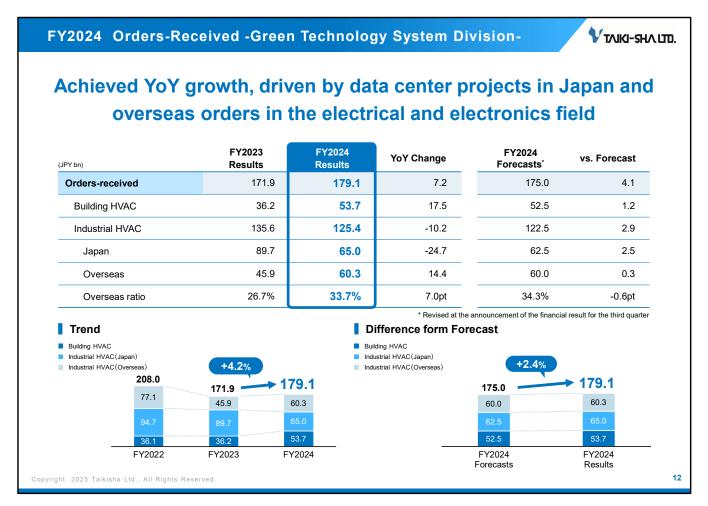
Y2024 Orders-R	Received by	Segment			V T∧IKI-SH
Increase	ed both in	Green Tec	hnology an	d Paint Fin	ishing
(JPY bn)	FY2023 Results	FY2024 Results	YoY Change	FY2024 Forecasts*	vs. Forecast
Orders-received	263.5	277.4	13.8	267.0	10.4
Japan	148.4	137.2	-11.1	132.5	4.7
Overseas	115.1	140.1	25.0	134.5	5.6
Green Technology	171.9	179.1	7.2	175.0	4.1
Building HVAC	36.2	53.7	17.5	52.5	1.2
Industrial HVAC	135.6	125.4	-10.2	122.5	2.9
Paint Finishing	91.6	98.2	6.5	92.0	6.2
ght 2025 Taikisha Ltd., All Righ	ts Reserved.	,	* Revised at	the announcement of the finar	ncial result for the third quarte

This slide shows a summary of the orders received by division compared with FY2023 and forecasts.

The orders-receive increased both in the Green Technology System Division and the Paint Finishing System Division and they increased 13.8 billion yen from YoY to 277.4 billion yen.

In comparison with forecast, we exceeded the forecast revised in the third quarter financial results in all fields.

The following slides explain a breakdown by divisions.

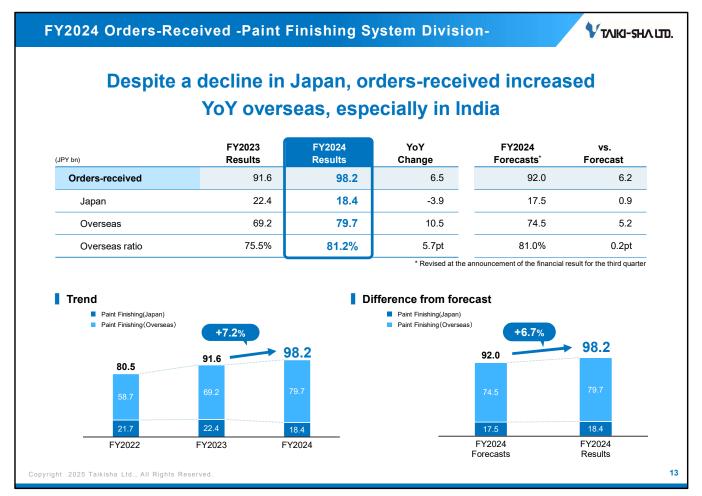


This slide shows the orders-received in the Green Technology System Division compared with FY2023 and forecasts.

Orders received increased 7.2 billion yen from FY2023 to 179.1 billion yen.

In the domestic Industrial HVAC segment, orders decreased due to revised investment timing for anticipated projects. However, orders increased in the building HVAC segment, driven by data center-related orders, and in the overseas industrial HVAC segment, led by orders from the electrical and electronics field.

Orders received in all segments of the Green Technology System Division exceeded the forecasts revised at the time of the third quarter results.

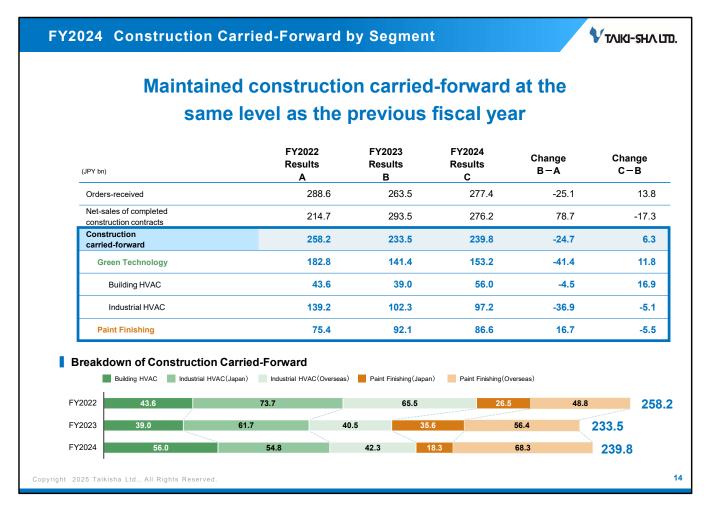


This slide shows the orders-received at the Paint Finishing System Division compared with FY2023 and forecasts.

Orders-received increased 6.5 billion yen from FY2023 to 98.2 billion yen.

Although orders fell in Japan, orders-received overseas increased as we secured multiple large-scale projects from automobile manufacturers in India and received orders from aircraft manufacturers that had previously held back on investments.

In comparison with forecasts, the volume of orders-received exceeded the forecast revised at the time of the third quarter results.



This slide summarizes the construction carried forward in three years by segment.

For FY2023, while an increase was seen in the Paint Finishing System Division, the Green Technology System Division showed a decrease, resulting in 233.5 billion yen.

For FY2024, while an increase was seen in the Green Technology System Division, the Paint Finishing System Division showed a decrease, resulting in 239.8 billion yen. Nonetheless, the Company as a whole maintained the same level.



Maintained the same level as in the previous fiscal year due to improved profit margin in the Green Technology and increased sales and income in the Paint Finishing

IPY bn)	FY2023 Results	FY2024 Results	YoY Change	FY2024 Forecasts*	vs. Forecast
Net-sales of completed construction contracts	293.5	276.2	-17.3	269.0	7.2
Japan	155.7	144.5	-11.1	145.3	-0.7
Overseas	137.7	131.6	-6.1	123.7	7.9
Green Technology	216.5	169.4	-47.0	169.0	0.4
Building HVAC	40.7	36.8	-3.9	37.0	-0.1
Industrial HVAC	175.7	132.5	-43.1	132.0	0.5
Paint Finishing	77.0	106.7	29.7	100.0	6.7
Ordinary income	19.8	19.9	0.0	18.0	1.9
Ratio	6.8%	7.2%	0.5pt	6.7%	0.5pt
Green Technology	17.0	15.2	-1.7	13.6	1.6
Ratio	7.9%	9.0%	1.2pt	8.0%	1.0pt
Paint finishing	2.8	4.2	1.4	4.1	0.1
Ratio	3.6%	4.0%	0.3pt	4.1%	-0.1pt

* Revised at the announcement of the financial result for the third quarte

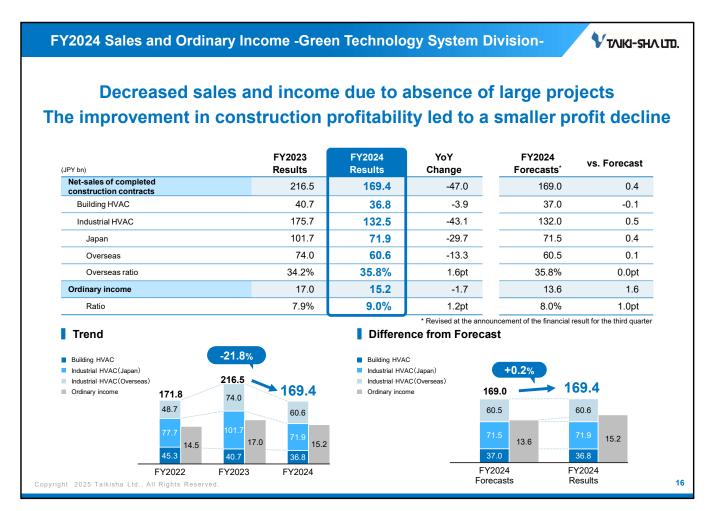
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This slide shows the net sales of completed construction contracts and ordinary income by segment compared with FY2023 and forecasts by segment.

While the net sales of completed construction contracts increased in the Paint Finishing System, they decreased in the Green Technology System and on the whole, they decreased 17.3billion yen YoY to 276.2 billion yen.

In comparison with forecast, we exceeded the forecast revised in the third quarter financial results, in the Paint Finishing System Division. In terms of ordinary income, the Green Technology System Division saw better profit margins, despite a decline in amount. On the other hand, the Paint Finishing System Division saw an increase and so the Company as a whole maintained the same level as in the previous fiscal year. In comparison with forecast, ordinary income exceeded the forecast by 1.9 billion yen, reaching 19.9 billion yen.

Further information is explained from the next slides.



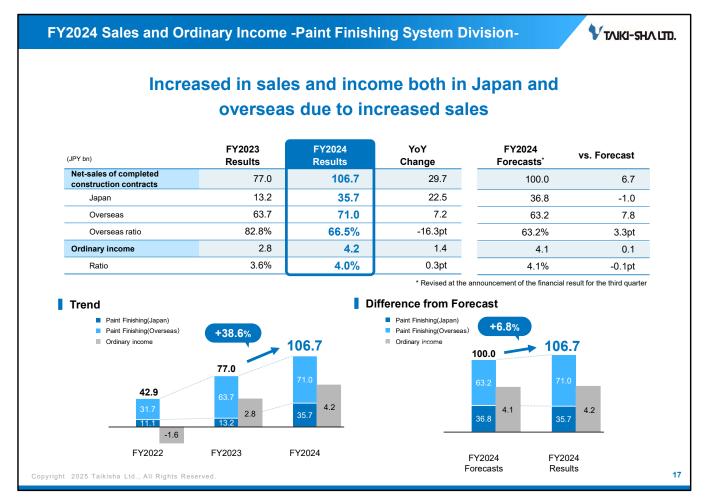
This slide shows the net sales of completed construction contracts and ordinary income of the Green Technology System Division by segment compared with FY2023 and forecasts.

Net sales of completed construction contracts decreased 47 billion yen to 169.4 billion yen in the whole group.

The decrease was mainly due to the absence of large-scale projects in both the domestic and overseas industrial HVAC segments.

As for ordinary income, while the significant decline in net sales of completed construction contracts led to a decrease, improved construction profitability helped narrow the extent of decline. As a result, ordinary income fell by 1.7 billion yen YoY to 15.2 billion yen.

In comparison with forecast, improvements in profit from activities to lower costs have progressed and profit exceeded the forecast revised at the time of announcing the third quarter financial results.



This slide shows the net sales of completed construction contracts and ordinary income compared with FY2023 and forecasts in the Paint Finishing System Division.

Net sales of completed construction contracts increased 29.7 billion yen from FY2023 to 106.7 billion yen.

The increase was driven by progress in large-scale projects both in Japan and overseas.

Ordinary income came to 4.2 billion yen, a year-on-year increase of 1.4 billion yen, due to stronger net sales of completed construction contracts.

In comparison with forecast, the result was in line with the forecast revised in the third quarter financial results.

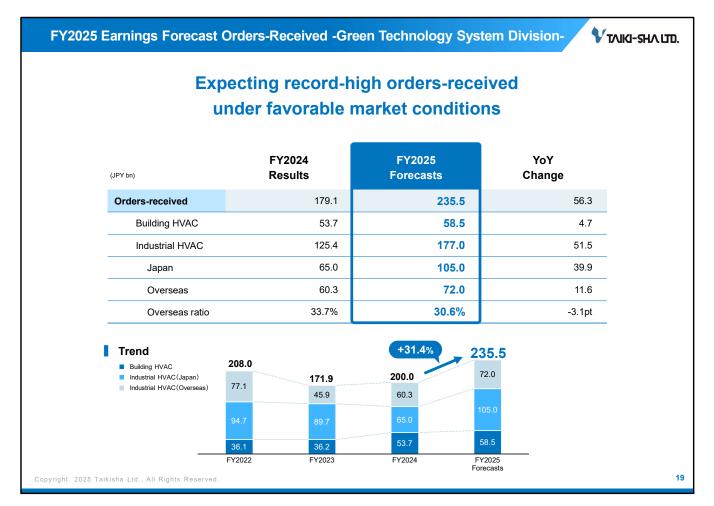
FY2025 Earr	25 Earnings Forecast Orders-Received by Segment					
Expect to	increase bot	:h in Green 1	Technology a	and Paint Fir	nishing	
d YPL)		FY2024 Results	FY2025 Forecasts	YoY Change		
	ders-received	277.4	362.0	84.5		
	Japan	137.2	182.9	45.6		
	Overseas	140.1	179.1	38.9	-	
	Green Technology	179.1	235.5	56.3	-	
	Building HVAC	53.7	58.5	4.7	_	
	Industrial HVAC	125.4	177.0	51.5	-	
	Paint Finishing	98.2	126.5	28.2	-	
yright 2025 Taikisha Ltd.	All Rights Reserved.					

From now, I will explain the FY2025 earnings forecast by segment.

This slide shows the forecast of orders-received by segment compared with FY2024.

On the whole, we project an increase both in the Green Technology System and the Paint Finishing System Divisions, increasing 84.5 billion yen YoY to 362 billion yen.

Further information is explained from the next slide by segment.

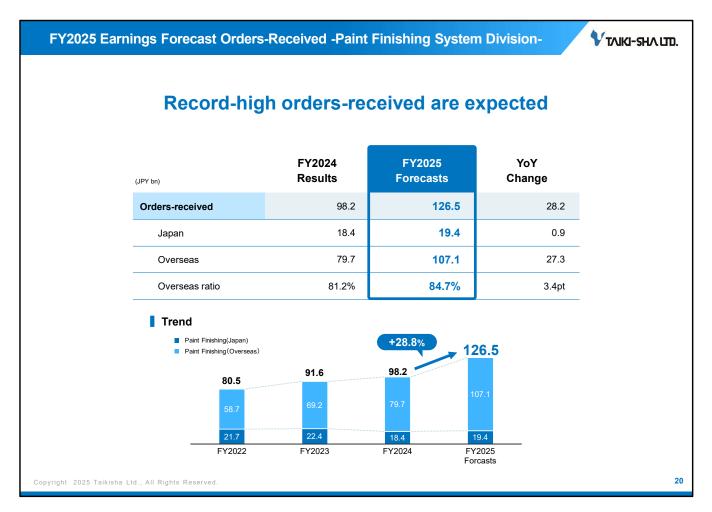


This slide explains orders-received in the Green Technology System Division compared with FY2024.

In terms of expectations for the market environment, demand related to data centers keeps rising in Japan, and demand for office buildings is projected to remain firm, particularly in the metropolitan area.

Furthermore, we expect that capital investment by electronic component manufacturers will continue because of the growing demand for AI, IoT equipment, battery EV, etc. We also expect the same trend will continue overseas.

As I have just explained, the market environment remains favorable. In the domestic industrial HVAC segment, orders for large-scale projects that had their investment timing revised in the previous fiscal year are expected to be placed. Consequently, orders-received in the Green Technology System Division are projected to increase by 56.3 billion yen year-on-year, reaching a record-high of 235.5 billion yen.



This slide shows the orders to be received at the Paint Finishing System Division compared with FY2024.

As for the market environment, we expect that demand for automobile manufacturers will grow steady based on the capital investment in Europe, North America, and Japan, and the investment for increased production in India.

As I have just explained, the market environment continues to be strong. In addition, with overseas large-scale project scheduled to be recognized in Europe, orders-received in the Paint Finishing System Division are expected to rise by 28.2 billion yen YoY to 126.5 billion yen.

The Paint Finishing System Division is also expected to post record-high orders-received.

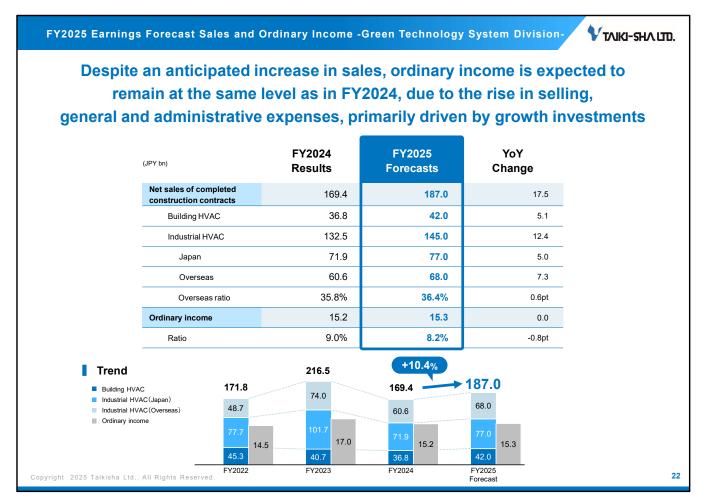
Expect increase in sales and income in the Green Technology be decrease in sales and income in the Paint Finishing						
(JPY bn)	FY2024 Results	FY2025 Forecasts	YoY Change			
Net-sales of completed construction contracts	276.2	279.0	2.7			
Japan	144.5	139.3	-5.2			
Overseas	131.6	139.7	8.0			
Green Technology	169.4	187.0	17.5			
Building HVAC	36.8	42.0	5.1			
Industrial HVAC	132.5	145.0	12.4			
Paint Finishing	106.7	92.0	-14.7			
Ordinary income	19.9	18.2	-1.7			
Ratio	7.2%	6.5%	-0.7pt			
Green Technology	15.2	15.3	0.0			
Ratio	9.0%	8.2%	-0.8pt			
Paint Finishing	4.2	3.0	-1.2			
Ratio	4.0%	3.3%	-0.7pt			

This slide shows the net sales of completed construction contracts and ordinary income by segment compared with FY2024.

Although the net sales of completed construction contracts will decrease at the Paint Finishing System, it will be up at the Green Technology System, resulting in a forecast of 279 billion yen, a year-on-year increase of 2.7 billion yen.

As for ordinary income, an increase will be seen in the Green Technology System Division while a drop will be seen at the Paint Finishing System Division, resulting in a forecast of 18.2 billion yen, a year-on-year decrease of 1.7 billion yen, for the Company as a whole.

Further information is explained in order by segment from the next slide.

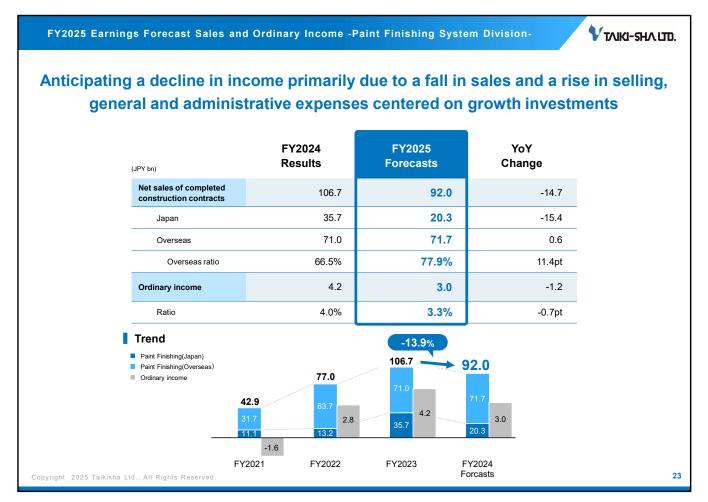


This slide shows the net sales of completed construction contracts and ordinary income in the Green Technology System Division, compared with FY2024.

The net sales of completed construction contracts are expected to increase 17.5 billion yen compared with FY2024 to 187 billion yen.

The building HVAC segment is expected to see an increase due to a greater number of projects on hand that will contribute to sales for FY2025. The industrial HVAC segment is also expected to see an increase, despite starting off the fiscal year with less construction carried-forward than the previous year, due to a large number of projects scheduled to be completed.

Next, as for ordinary income, net sales of completed construction contracts are expected to increase, as noted by President Osada, but a rise in selling, general and administrative (SG&A) expenses, mainly due to growth investments, will limit ordinary income to a slight increase. As a result, it is expected to remain at 15.3 billion yen, the same level as in FY2024.



This slide shows the net sales of completed construction contracts and ordinary income in the Paint Finishing System Division compared with FY2024.

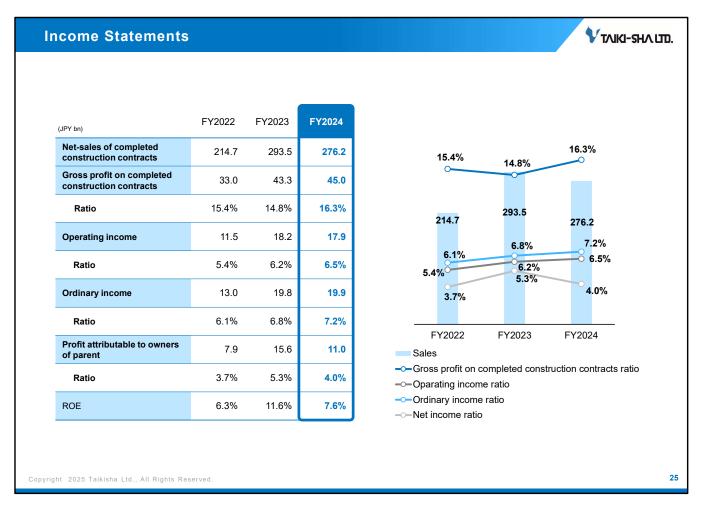
Net sales of completed construction contracts is expected to decrease 14.7 billion yen to 92 billion yen compared with FY2024.

We expect to see a decrease because of a reactionary drop from the significant sales contribution of large-scale projects in Japan during the previous fiscal year.

Ordinary income is expected to reach 3 billion yen, a year-onyear decrease of 1.2 billion yen.

Despite an improvement in profitability compared with the previous fiscal year, ordinary income is projected to decline due to a decrease in net sales of completed construction contracts, as well as an increase in selling, general, and administrative (SG&A) expenses due to growth investments.

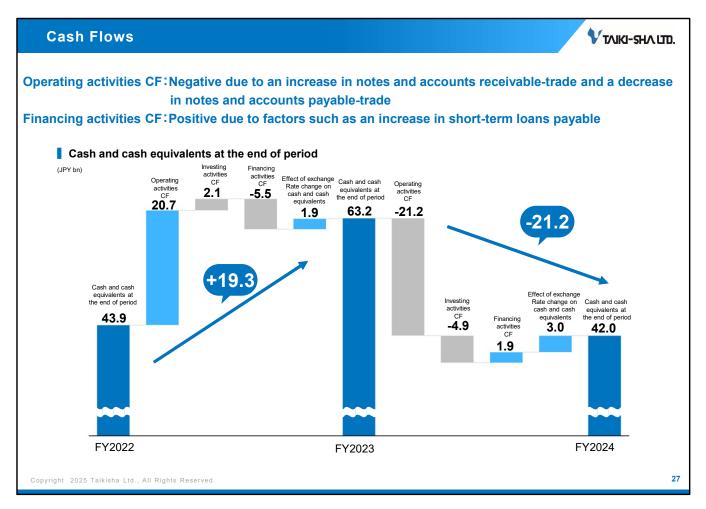
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This slide shows the three-year transition in the income statements.

Balance Sheets				V TAIKI-SHA I			
(JPY bn) Subject	FY 2023	FY 2024	YoY Change	Subject	FY 2023	FY 2024	YoY Change
Current assets	203.3	210.9	7.5	Current liabilities	103.5	101.0	-2.4
Cash and deposits	55.4	47.5	-7.9	Notes payable, accounts payable for construction contracts and other	64.8	49.5	-15.2
Notes receivable, accounts receivable from completed construction contracts and other	125.3	151.9	26.5	Short-term loans payable	3.7	13.2	9.4
Securities	9.0	-	-9.0	Advances received on uncompleted construction contracts	13.8	19.6	5.7
Costs on uncompleted construction contracts • Raw materials and supplies	3.3	3.4	0.0	Provision for loss on construction contracts	0.3	0.3	-0.0
Other	11.2	9.2	-1.9	Other	20.6	18.2	-2.4
Allowance for doubtful accounts	-1.0	-1.2	-0.2	Non-current liabilities	11.4	10.9	-0.4
Non-current assets	63.1	57.5	-5.6	Total liabilities	114.9	111.9	-2.9
Property, plant and equipment	11.6	13.7	2.0	Net assets	151.5	156.4	4.9
Goodwill	3.5	0.7	-2.8	Capital stock	6.4	6.4	-
Other intangible assets	2.4	1.2	-1.1	Capital surplus	3.6	3.7	0.1
Investment securities	30.8	26.3	-4.5	Retained earnings	111.8	118.2	6.4
Deferred tax assets	0.8	0.8	-0.0	Treasury shares	-2.9	-4.9	-2.0
Other	14.4	14.7	0.3	Valuation difference on available-for- sale securities	14.3	11.6	-2.6
Allowance for doubtful accounts	-0.7	-0.1	0.6	Deferred gains or losses on hedges	-0.0	-0.0	0.0
Total assets	266.4	268.4	1.9	Foreign currency translation adjustment	7.7	10.3	2.6
				Accumulated remeasurements of defined benefit plans	2.9	2.4	-0.5
				Non-controlling interests	7.5	8.4	0.9
ıt 2025 Taikisha Ltd., All Rights Reser				Total liabilities and net assets	266.4	268.4	1.9

This slide shows the consolidated balance sheet.



This slide shows the consolidated cash flows.

Cash and cash equivalents at the end of FY2024 fell 21.2 billion yen from FY2023 to 42 billion yen.

Cash flow from operating activities posted minus 21.2 billion yen, mainly due to an increase in notes and accounts receivable - trade and a decrease in notes and accounts payable - trade caused by revised payment terms for business partners. Cash flow from financing activities turned positive by 1.9 billion yen, mainly due to an increase in short-term loans payable driven by needs for advanced funds.

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s (Review)①				
Achieved the aim	in five ye	ears' time	e (FY202	26) set
in the previou	us Mid-Te	rm Busir	ness Pla	n
	Mid-Term	Business Pla	n Period	What Taikisha group is aiming for in 5years
(JPY bn)				l grown by the same
Previous Mid-Term Business Plan targets	FY2022	FY2023	FY2024	FY2026
Orders-received	215.0	223.0	236.0	270.0
Net-sales of completed construction contracts	212.5	223.5	238.0	265.0
Ordinary income	12.0	13.5	15.0	16.5
Profit attributable to owners of parent	8.6	9.1	9.6	
ROE	6.8%	7.0%	7.2%	-
Results	FY2022	FY2023	FY2024	
Orders-received	288.6	263.5	277.4	
Net-sales of completed construction contracts	214.7	293.5	276.2	
Ordinary income	13.0	19.8	19.9	
Profit attributable to owners of parent	7.9	15.6	11.0	
ROE	6.3%	11.6%	7.6%	

This slide shows performance results among the financial and non-financial targets of the previous Mid-Term Business Plan.

During the previous Mid-Term Business Plan period, due to a extraordinary loss recorded in the first year, profit and ROE fell short of their targets. Nonetheless, the initial targets for other items were achieved.

In addition, the aim in five years' time (FY2026) set in the previous Mid-Term Business Plan has also been achieved during the previous Mid-Term Business Plan period.

	Previous Mid-Term Business Plan Financial and Non-Financial Targets (Review)②			
Generally implemented as planned				
Shareholder Returns	 •Maintained a DOE of 3.2%, ensuring stable dividend payouts. •Acquired a total of 7.0 billon yen's worth of treasury shares, exceeding the initial plan by 1.0 billion yen. 			
Cross- Shareholdings	•Despite the failure to achieve the target ratio to net assets of below 20% by the second year of the Mid-Term Business Plan period due to rising stock prices, it was achieved in FY2024. (FY2024 results: 18.0%)			
Non-Financial Targets	•The Company's greenhouse gas emissions reduction targets were certified as science based targets by SBTi, an international initiative. The reduction efforts are continued.			
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This slide shows items other than performance results among the financial and non-financial targets of the previous Mid-Term Business Plan.

Due to the impact of rising stock prices, the target of reducing the ratio of cross-shareholdings to net assets to below 20% was achieved in the third year, FY2024, while other items were implemented as planned.

Previous Mid-Ter	m Business Plan Investment Plan(Review)	TAIKI-SHALID.				
Invested 15.8 billion yen in total Fell short of the initial plan of 20.0 billion yen due to slower-than-expected progress in M&A deals							
			Mid-Term Business Plan Period Plan				
Business-related investments	 Additional investment and plant investment by Nicomac Taikisha Clean Rooms Private Limited, a consolidated subsidiary in India Established a consolidated subsidiary "Taikisha Deutschland GmbH" in Germany in July 	5.7 billion yen					
Capital and human resources investments	 Construction-site DX operational verification costs such as BIM Preparation cost of global basic operations system Human resource development through various training programs, including management candidate development programs 	3.4 billion yen	20.0 billion yen				
Technology development investments	 Opened a new Research and Development Center (TISA) and an R&D satellite (TIGS) for the Green Technology System Division. Made investments in research and development for carbon neutrality, including the dry decoration system in the Paint Finishing System Division 	6.7 billion yen	-				
Hee the	1	hree years tota 5.8 billion yei	1				
Use the	surplus of 4.1 billion yen as allocat for the new Mid-Term Business Pla		S				
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This slide shows the results of the investment plan for the previous Mid-Term Business Plan.

The initial plan of 20 billion yen was not achieved due to slower-than-expected progress in M&A deals.

The surplus of 4.1 billion yen will be used as allocatable funds for the new Mid-Term Business Plan.

For long-term value-added creation, implemented initiatives to transition to a lean business structure					
	Main results.	Ongoing issues			
1. Further strengthen core	 Newly established the "Product Management Dept." to front-load on-site operations, and promoted on-site workload reduction through operational process reforms, BIM promotion, talent development, and expanded on-site support. 				
	·In order to expand into the European market, Established a consolidated subsidiary "Taikisha Deutschland GmbH" in Germany.	Green Technology System Division Expansion of engineering capabilities in Japan Deepening of open innovatior Expansion of the customer portfolio (Expansion of non-Japanese customer base) Paint Finishing System Division Expansion of the customer base in the European market Support for customers' transition to carbon neutrality Expansion of the business			
2. Challenge to create new	 Started operations at the new Research and Development Center (TISA) and the R&D satellite (TIGS). Continuing to provide technical proposals to customers both in Japan and overseas. 				
	 Completed installation of a demonstration line for the dry decoration system at an R&D facility in Japan. Currently responding to prototyping requests, related commissioned work, etc. with the aim of early adoption by automakers. 				
3. Strengthen management base that supports	•Formulated a policy as the Taikisha Group to strengthen its human capital. Strengthened new graduate and mid-career recruitment, and completed the launch of an overseas trainee system aimed at accelerating the development of global talent.				
	•Established the Digital Strategy Committee. Continued implementing various initiatives to promote the DX strategy.				
	Promoted capital cost-conscious management by introducing a management index (ROIC), which evaluates capital efficiency by business, and implementing a decision-making mechanism on acceptability regarding business investments such as M&A that takes capital costs into account.	portfolio			

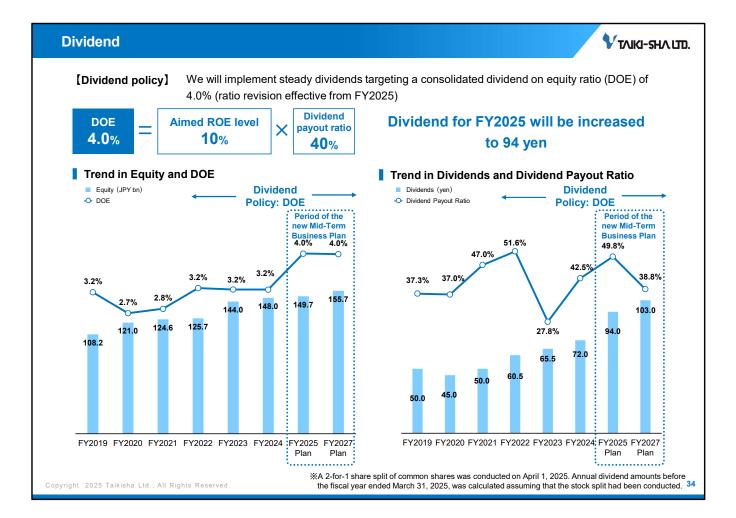
This slide shows key achievements for each policy of the previous Mid-Term Business Plan.

Along with the achievements for the investment plan, we have implemented measures aimed at transitioning to a lean business structure in preparation for the 10-year plan and the new Mid-Term Business Plan.

In the Green Technology System Division, we will continue working to expand our engineering capabilities in Japan centered on the newly established Product Management Dept., deepen open innovation centered on the new Research and Development Center and the R&D satellite, and expand our customer portfolio, including non-Japanese customers.

In the Paint Finishing System Division, we will continue striving to expand our customer base in the European market centered on a subsidiary established in Germany, provide support for customers' transition to carbon neutrality through carbon-neutrality R&D projects, including the dry decoration system, and expand our business portfolio into non-automotive business segments.

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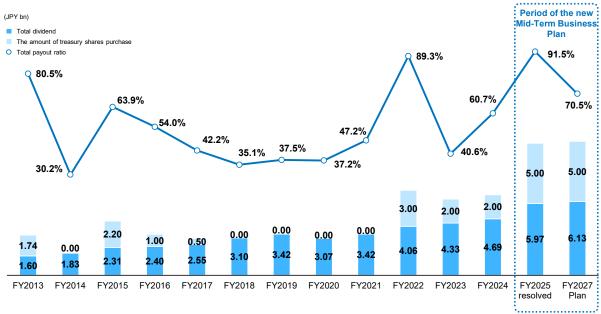


[Policy for purchase of treasury shares]

We plan to acquire treasury shares worth 5 billion yen per year over the period of the new Mid-Term Business Plan, starting from FY2025, in order to improve capital efficiency and promptly implement financial policies

(In FY2025, the Board of Directors has already passed a resolution on May 15th to repurchase5 billion yen's worth of treasury shares.)

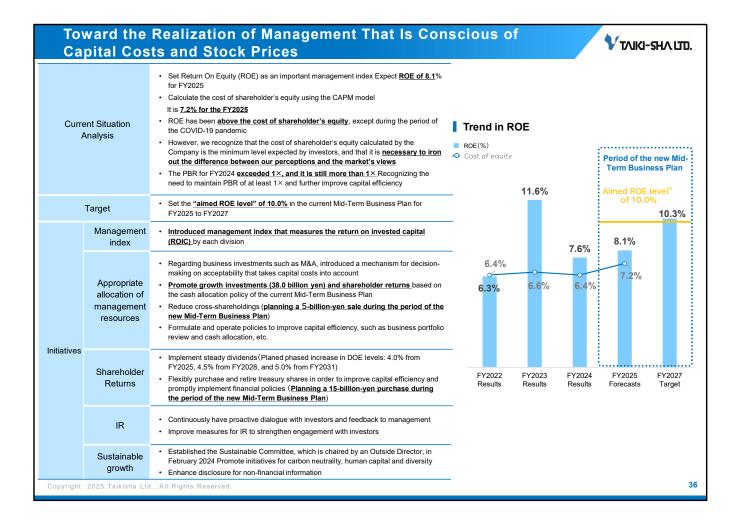
Shareholder returns and Total Payout ratio

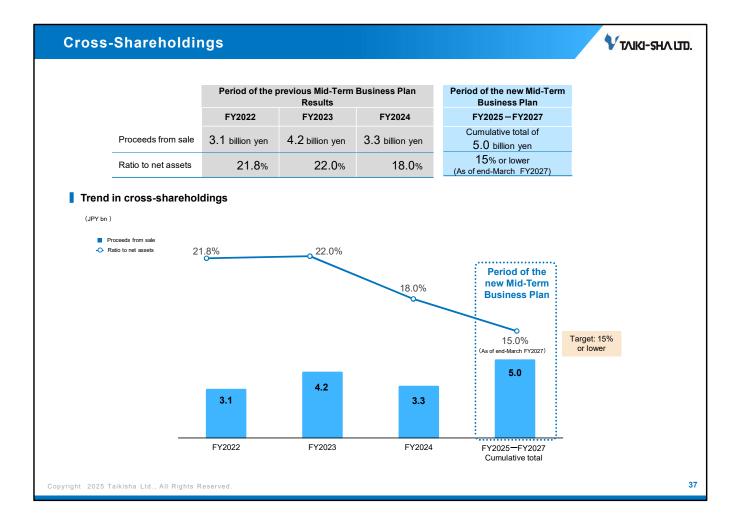


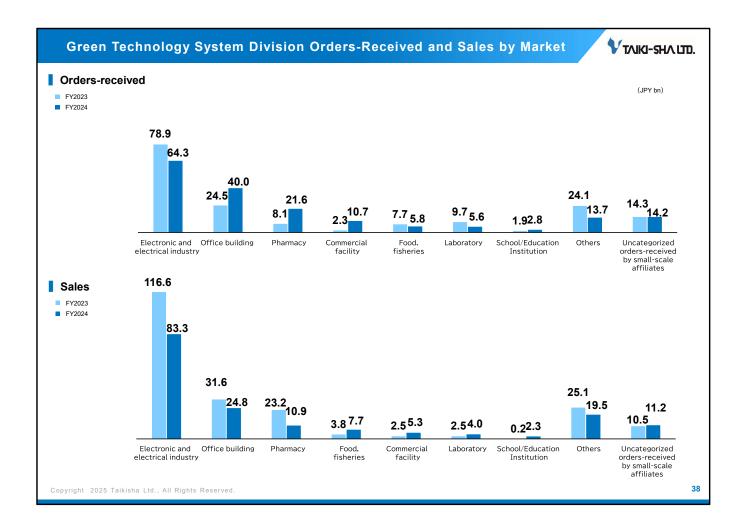
* The amount of treasury shares includes the acquisition of fractional shares.

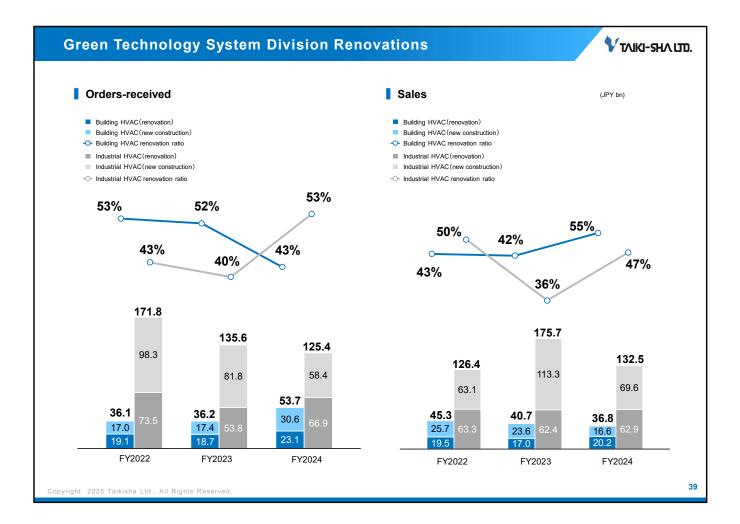
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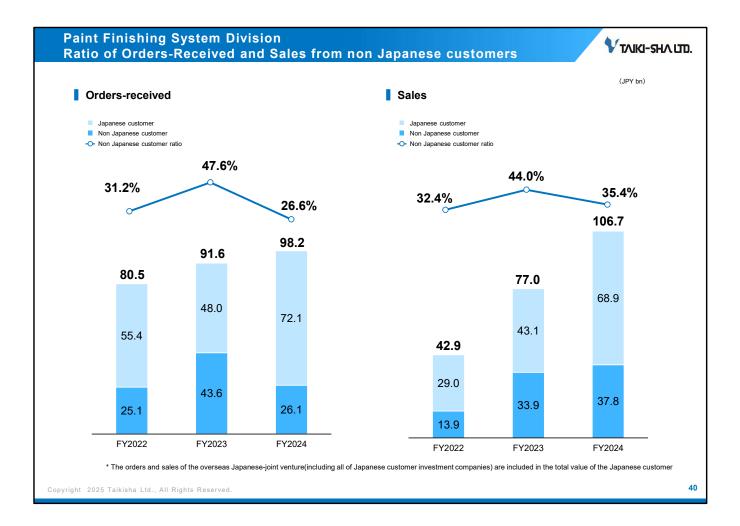
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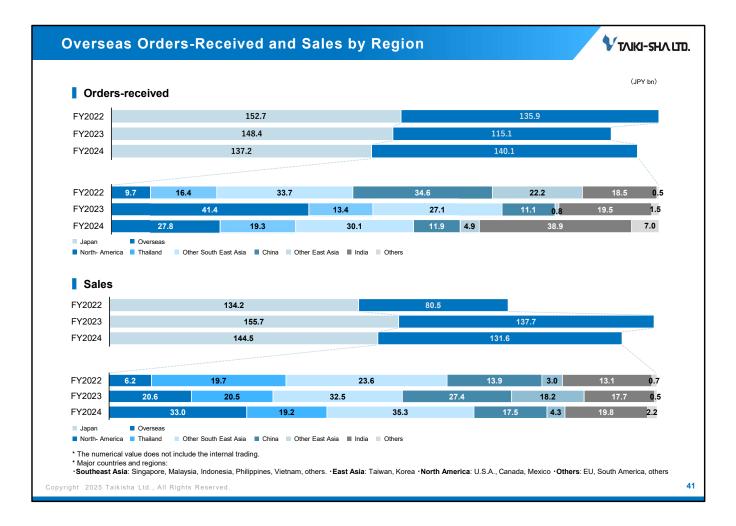


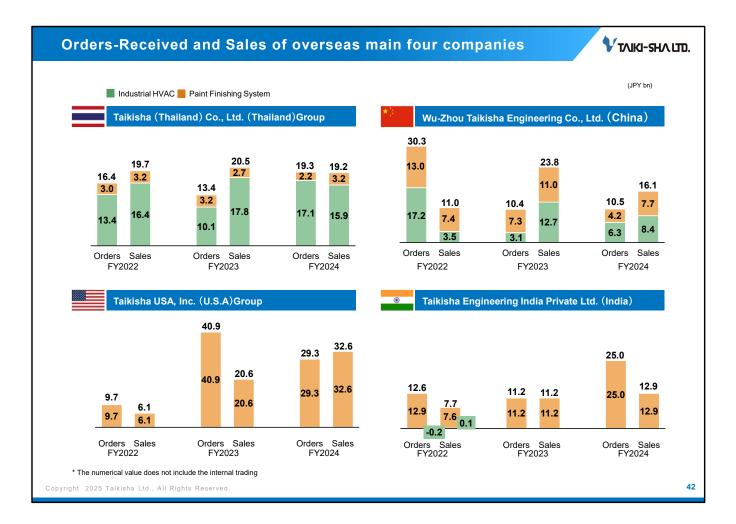














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