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My name is Masashi Osada, Representative Director, and President, Corporate Officer.

Thank you very much for attending our financial results briefing today.

I would like to present the business environment, our achievements for FY2022, and our earnings forecast for FY2023.

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Regarding the business environment for the Group, in the Japanese market, capital investment of electronic component manufacturers and pharmaceutical manufacturers was strong. And also, demand for the construction of office buildings in the Tokyo area and investment of automobile manufacturers were steady.

In overseas markets, although the uncertainty due to the impact of COVID-19 still persisted and the price of resources soared, manufacturers continued to recover their capital investment.

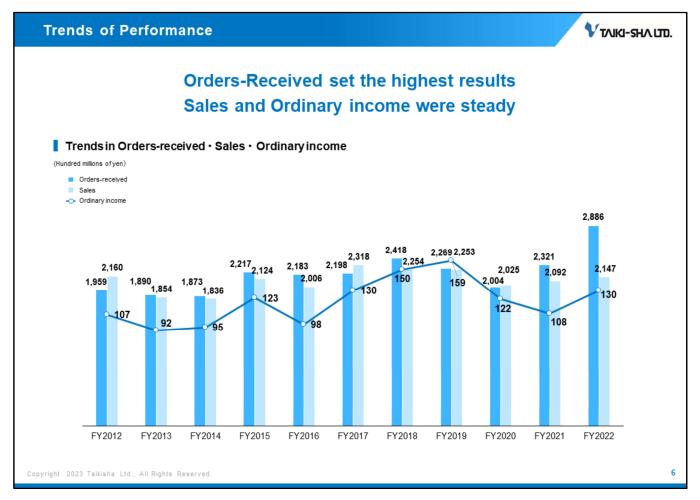
Under these circumstances, the orders received achieved a record high. In terms of financial performance, we achieved an increase both in sales and income in all categories compared with FY2021.

	nancial Summ	ury				V TAIKI-SH
Orders-	received·Sal	es•Ordin	ary Incom	e were high	ner than the	e Forecas
(Hundred millions of y	en)	FY2021 Results	FY2022 Results	YoY Change	FY2022 Forecasts	vs. Forecast
Orders-receiv	red	2,321	2,886	565	2,830*	56
Net-sales of construction of	•	2,092	2,147	55	2,125	22
Ordinary inco	me	108	130	21	120	10
Ratio		5.2%	6.1%	0.9pt	5.6%	0.4pt
Profit attributable	e to owners of parent	72	79	6	86	-6
Ratio		3.5%	3.7%	0.2pt	4.0%	-0.4pt
ROE		5.9%	6.3%	0.4pt	6.8%	-0.5pt
EPS		212.69yen	234.62yen	21.93yen	-	-
				* Revised at the ani	nouncement of the financial	result for the third quarte
Exchange	rate of main overse	eas affiliates		Exc	change rate impa	ct
(Yen)	<b>1</b> FY2021	<b>⊘</b> FY2022		Impa <b>①</b> ar	act of exchange rate	difference between
US\$	109.86	13	30.78	<b>U</b> ar	iu <b>e</b>	
THB	3.44		3.73	Sale	es: 82 hundred million	n yen
CNY	17.03	1	19.39 Ordinary income: 3 hundred mi			red million yen
INR	1,52		1.68			

Under these circumstances, in terms of a comparison with the forecast, the orders received, net sales of completed construction, and ordinary income exceeded the FY2022 forecast.

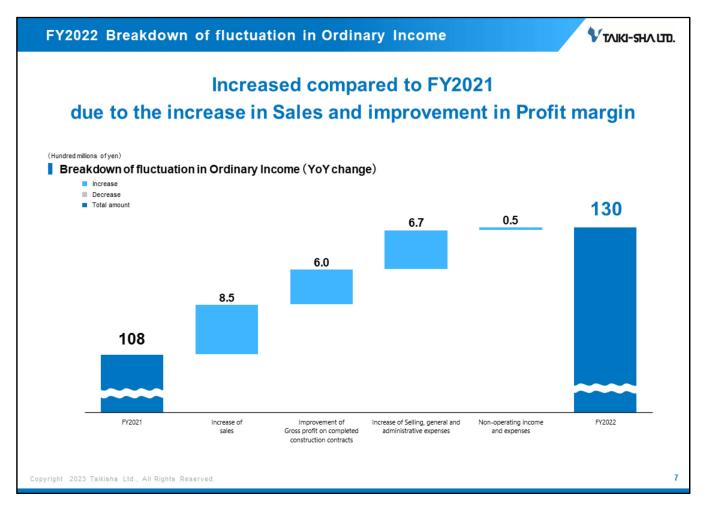
Profit attributable to owners of parent was lower than the revised forecast because we recorded extraordinary losses that were not expected in the initial forecast.

Please check the exchange rate of main overseas affiliates and the effect of exchange rate differences shown in the slide below.



This slide shows the performance of the company.

We are currently recovering from the effect of COVID-19, and the orders received in FY2022 reached a record high, while net sales of completed construction and ordinary income remained steady.



This slide shows the factors causing a fluctuation in ordinary income in FY2022.

This increase is mainly due to the increase in net sales of completed construction contracts and improvement in profit margins.

Y2023 Ea	rnings Forecast			¥ T∧IKI-SH∧
-			the decrease in Orde g with the increase ir	
Earnings f	orecast	FY2022	FY2023	YoY
(Hundred millions of ye	n)	Results	Forecasts	Change
Orders-receiv	/ed	2,886	2,180	-706
Net-sales of c	completed construction	2,147	2,550	402
Operating inc	come	115	131	15
Ordinary inco	Ordinary income		140	9
Profit attribut	able to owners of parent	79	93	13
ROE		6.3%	7.3%	1.0pt
<b>Exchange</b>	rate of main overseas at FY2022 Results	ffiliates FY2023 Assumptions	Impact of exchange rate Impact of 1% change in all exc FY2023 forecast	
US\$	130.78	128.00		
THB	3.73	3.85	Sales: 12 hundred million yen	
CNY	19.39	18.80	Ordinary income: 0.6 hundred	million yen
0111				

Next, I would like to explain the full-year earnings forecast for FY2023.

Orders received will decrease in whole group due to the adjustment of orders in line with the increase in holding projects. Net sales of completed construction contracts will increased thanks to the steady progress of holding projects. Ordinary income is expected to increase in due to the increase in net sales of completed construction contracts.

Profit attributable to owners of parent will increase due to the increase in ordinary income and drop in the extraordinary losses.

Please check the exchange rates of main overseas affiliates and the effect of exchange rate differences shown in the slide below.

Mr. Nakajima, Chief Executive of the Administrative Management Headquarters, will explain the factors of each segment later.

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My name is Yasushi Nakajima, Chief Executive of the Administrative Management Headquarters.

From this slide, I am going to explain the financial results by segment.

(Hundred millions of yen)	FY2021 Results	FY2022 Results	YoY Change	FY2022 Forecasts*	vs. Forecast
Orders-received	2,321	2,886	565	2,830	56
Japan	1,434	1,527	92	1,511	16
Overseas	886	1,359	473	1,319	40
Green Technology	1,589	2,080	491	2,050	30
Building HVAC	433	361	-71	352	9
Industrial HVAC	1,155	1,718	563	1,698	20
Paint Finishing	732	805	73	780	25

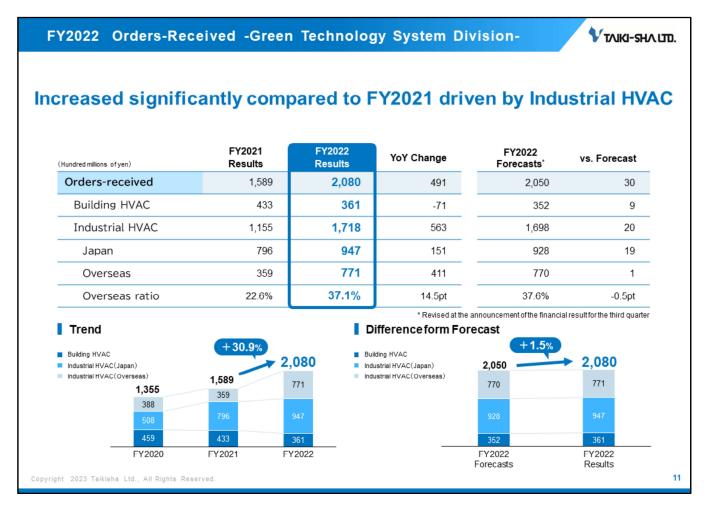
From this slide, I will explain the achievements of FY2022 by division.

This slide shows a summary of the orders received by division compared with FY2021 and forecasts.

As the whole group, both the Green Technology System Division and the Paint Finishing System Division increased, with an increase of 56.5 billion yen from the FY2021 to 288.6 billion yen.

All categories exceeded the forecast which was revised in FY2021/3Q.

The following slides explain a breakdown by divisions.



This slide shows the orders received in the Green Technology System Division compared with FY2021 and forecasts.

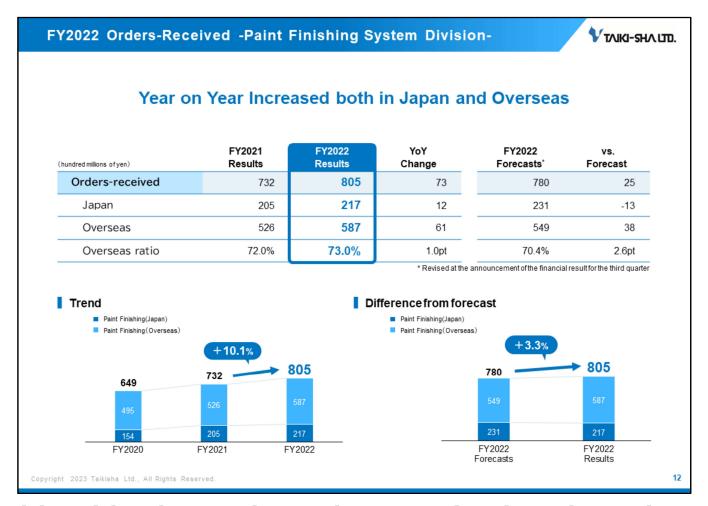
Orders received increased 49.1 billion yen from FY2021 to 208 billion yen.

In the Building HVAC segment, they decreased despite the good market environment, because we prioritized orders in the Industrial HVAC segment market in Japan.

In the Industrial HVAC segment, orders increased due to the contributions from large-scale projects by semiconductor-related manufacturers and pharmaceutical manufacturers in Japan.

They also increased overseas due to the contribution of large-scale projects by semiconductor-related manufacturers.

Orders received in all segments of the Green Technology System Division exceeded the forecasts revised at the time of the third quarter results.

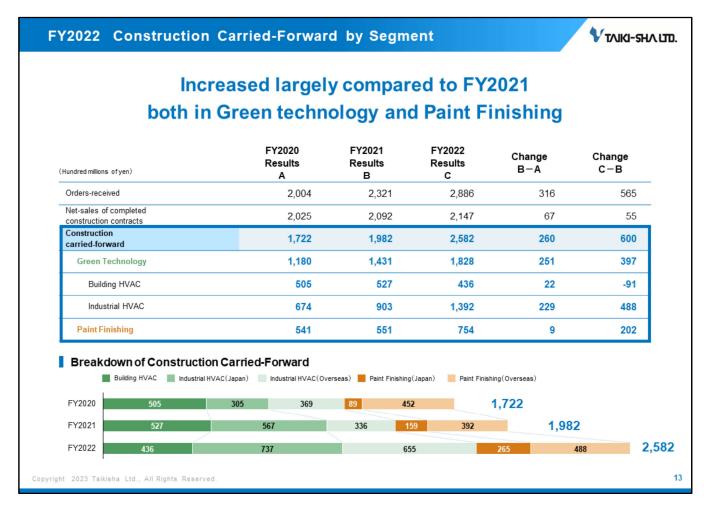


This slide shows the orders received at the Paint Finishing System Division compared with FY2021 and forecasts.

Orders-received increased 7.3 billion yen from FY2021 to 80.5 billion yen.

In the whole Paint Finishing System Division, although there was a recoil decrease due to the impact of deconsolidation of Geico S.p.A., they increased due to the contribution of the large-scale projects by automobile manufacturers both in Japan and overseas.

In comparison with forecasts, the volume of orders received exceeded the forecast revised at the time of the third quarter results.



This slide summarizes the construction carried forward construction carried-forward in three years by segment.

Construction carried-forward in FY2021 increased 26 billion yen from FY2020 to 198.2 billion yen. However, in the Paint Finishing System Division, 19.8 billion yen of the construction carried forward from Geico S.p.A. is included. Geico S.p.A. was excluded from consolidation at the beginning of FY2022.

Construction carried forward in FY2022 increased 60 billion yen from FY2021 to 258.2 billion yen.

In the Green Technology System Division, although it decreased in Building HVAC, it largely increased in Industrial HVAC and was up to 39.7 billion yen from FY2021 in the whole Division.

In the Paint Finishing System Division, it increased both in Japan and overseas, despite the reactionary decrease due to the deconsolidation of Geico S.p.A., and grew 20.2 billion yen in the whole Division.

The Increase in Sales and Income in Green Technology covered the  Decrease in Sales and Income in Paint Finishing									
Hundred millions ofyen)	FY2021 Results	FY2022 Results	YoY Change	FY2022 Forecasts*	vs. Forecast				
Net-sales of completed construction contracts	2,092	2,147	55	2,125	22				
Japan	1,077	1,342	265	1,320	22				
Overseas	1,015	805	-209	805	0				
Green Technology	1,343	1,718	374	1,700	18				
Building HVAC	409	453	43	446	7				
Industrial HVAC	934	1,264	330	1,254	10				
Paint Finishing	748	429	-319	425	4				
Ordinary income	108	130	21	120	10				
Ratio	5.2%	6.1%	0.9pt	5.6%	0.4pt				
Green Technology	93	145	52	130	15				
Ratio	6.9%	8.5%	1.6pt	7.6%	0.8pt				
Paint finishing	6	-16	-22	-10	-6				
Ratio	0.9%	-3.7%	-4.6pt	-2.4%	-1.4pt				

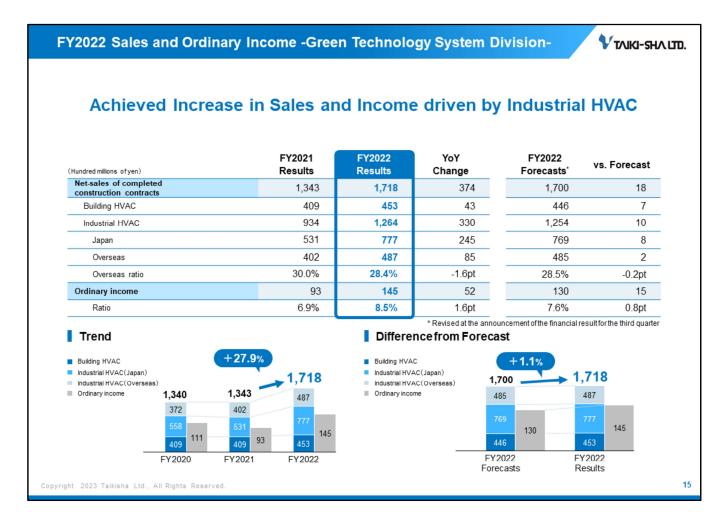
This slide shows the net sales of completed construction contracts and ordinary income by segment compared with FY2021 and forecasts by segment.

Net sales of completed construction contracts increased 5.5 billion yen from FY2021 to 214.7 billion yen in the whole group. Although they fell in the Paint Finishing system Division, the increase in the Green Technology System Division covered it.

In comparison with forecasts, all divisions exceeded the revised forecasts at FY2021/3Q.

Ordinary income rose 2.1 billion yen from FY2021 in the whole group because the sales growth in the Green Technology System Division covered the drop in in the Paint Finishing System Division. In comparison with the forecast, it increased by 1 billion yen to become 13 billion yen.

Further information is explained from the next slides.



This slide shows the net sales of completed construction contracts and ordinary income of the Green Technology System Division by segment compared with FY2021 and forecasts.

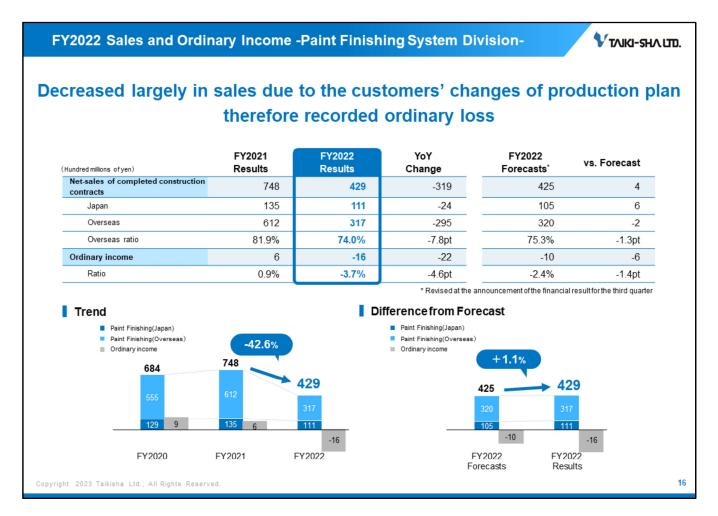
Net sales of completed construction contracts increased 37.4 billion yen to 171.8 billion yen in the whole group.

They grew in the Building HVAC segment and Industrial HVAC segment in Japan because the construction carried forward at the beginning of the period was higher than in FY2021.

In the overseas Industrial HVAC segment, there was an increase due to a higher number of projects with relatively long construction periods that progressed in FY2022.

Ordinary income grew 5.2 billion yen to 14.5 billion yen compared with FY2021 due to the increase in net sales of completed construction contracts.

In addition, it exceeded the forecasts because profits improved due to cost reduction activities.



This slide shows the net sales of completed construction contracts and ordinary income compared with FY2021 and forecasts in the Paint Finishing System Division.

Net sales of completed construction contracts fell 31.9 billion yen from FY2021 to 42.9 billion yen.

They dropped largely due to the deconsolidation of Geico S.p.A. and increase in construction carried forward in FY2023 because of customer's change to their production plan both in Japan and overseas.

Ordinary income decreased 2.2 billion yen to record 1.6 billion yen in an ordinary loss.

As I have explained, due to the significant decrease in net sales of completed construction contracts, selling, as well as general and administrative expenses could not be covered, resulting in an ordinary loss.

Net sales were lower than the forecasts mainly because the costs incurred by non-consolidated specific projects were higher than expected.

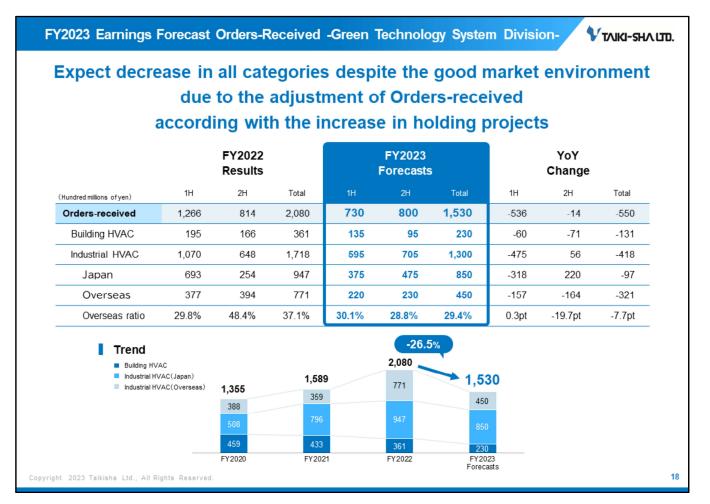
EXP2023 Earnings Forecast Orders-Received by Segment  TAIKI-SHA  Expect to decrease both in Green Technology and Paint Finishing									
		FY2022 Results			FY2023 Forecasts	5		YoY Change	
(Hundred millions of yen)	1H	2H	Total	1H	2H	Total	1H	2H	Total
Orders-received	1,620	1,266	2,886	1,023	1,157	2,180	-597	-109	-706
Japan	1,050	476	1,527	620	620	1,240	-430	143	-287
Overseas	569	789	1,359	403	537	940	-166	-252	-419
Green Technology	1,266	814	2,080	730	800	1,530	-536	-14	-550
Building HVAC	195	166	361	135	95	230	-60	-71	-131
Industrial HVAC	1,070	648	1,718	595	705	1,300	-475	56	-418
Paint Finishing	354	451	805	293	357	650	-61	-94	-155
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From now, I will explain the FY2023 earnings forecast by segment.

This slide shows the forecast of orders to be received by segment compared with FY2022.

They are forecast to down for the whole group both in the Green Technology System Division and the Paint Finishing System Division. They are forecast to decrease 70.6 billion yen from FY2022 to 218 billion yen.

Further information is explained from the next slide by segment.

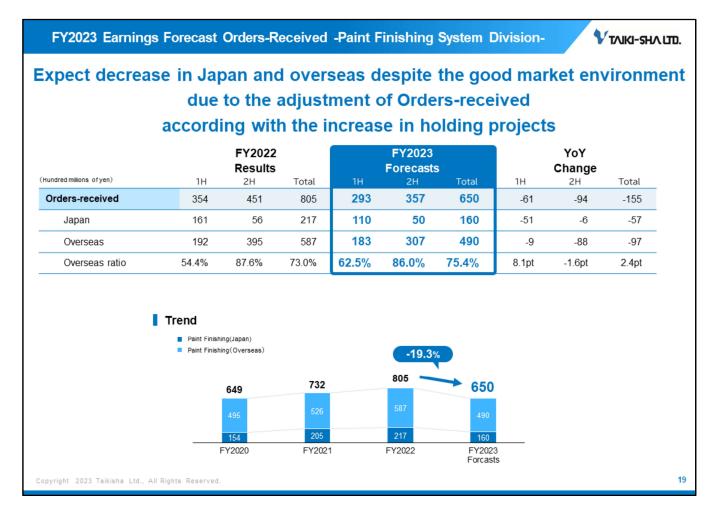


This slide explains orders to be received in the Green Technology System Division compared with FY2022.

In terms of expectations for the market-environment, we believe that construction demand in the Building HVAC segment will remain firm in the long term.

In the Industrial HVAC segment, we expect that capital investment in the electrical and electronics field will continue because of the growing demand for AI and IoT devices, as well as automated driving systems. We also expect the same trend will continue in overseas.

As I have explained, orders to be received in the Green Technology System Division are expected to decrease 55 billion yen from FY2022 to 153 billion yen despite the good market environment due to the adjustment of orders in line with the increase in volume of work on hand.



This slide shows the orders to be received at the Paint Finishing System Division compared with FY2022.

As for the market environment, we expect that demand for automobile manufacturers will grow steady based on the capital investment in North America and Japan, and the investment for increased production in China and India, although there is an effect on the investment by European manufacturers because of the prolonged situation in Ukraine.

As I have explained, orders to be received in the Paint Finishing System Division are expected to decrease 15.5 billion yen from FY2022 to 65 billion yen due to the adjustment of orders in line with the significant increase in holding construction despite the good market environment.

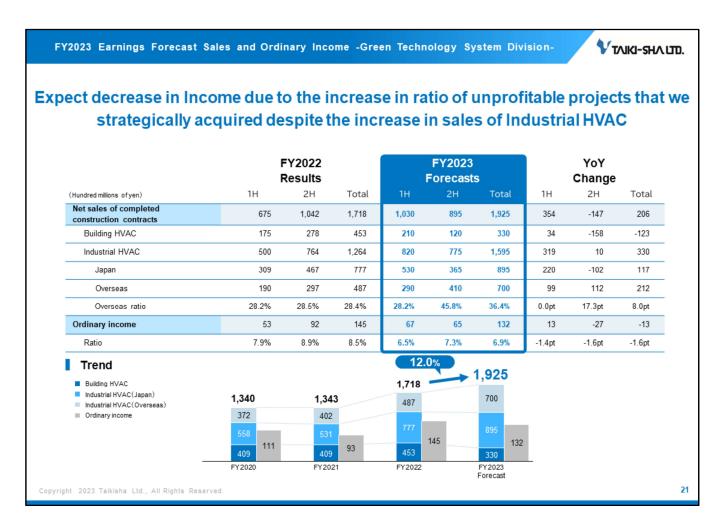
This slide shows the net sales of completed construction contracts and ordinary income by segment compared with FY2022.

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Net sales of completed construction contracts are expected to increase both in the Green Technology System Division and the Paint Finishing System Division, and to increase 40.2 billion yen from FY2022 to 255 billion yen in the whole group.

Ordinary income is expected to grow in the Green Technology System Division and fall in the Paint Finishing System Division, and increase 0.9 billion yen compared with FY2022 to 14 billion yen in the whole group.

Further information is explained in order by segment from the next slide.



This slide shows the net-sales of completed construction contracts and ordinary income in the Green Technology System Division, compared with FY2022.

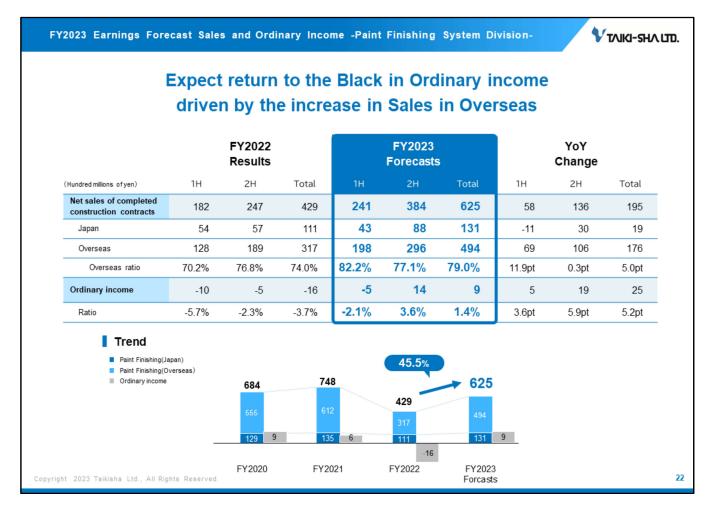
The net sales of completed construction contracts are expected to increase 20.6 billion yen compared with FY2022 to 192.5 billion yen.

Net sales of completed construction contracts are expected to drop in FY2022 in the Building HVAC segment due to the prioritization of the Industrial HVAC segment.

In the industrial HVAC segment, net sales are expected to increase both in Japan and overseas because of the progress in large-scale projects.

Ordinary income is expected to decrease 1.3 billion yen to 13.2 billion yen. As I have explained, although net sales of completed construction contracts will increase because of the progress in large-scale projects, the profit will fall due to the increase in ratio of unprofitable large projects.

Those unprofitable large projects are orders that we received to acquire further technical capabilities.



This slide shows the orders to be received and net sales of completed construction contracts of the Paint Finishing System Division compared with FY2022.

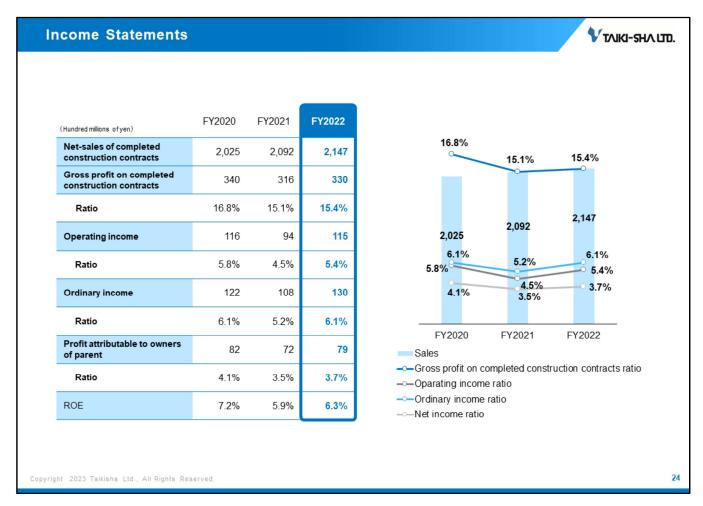
Net sales of completed construction contracts is expected to increase 19.5 billion yen to 62.5 billion yen compared with FY2022.

Although there was an increase in construction carried forward because of the customers' change in production plan both in Japan and overseas in FY2022, the trend is expected to gradually be resolved and turn into an increase in FY2023.

Ordinary income is expected to return to the black as it increased 2.5 billion yen from FY2022 to 0.9 billion yen led by the increase in net sales of completed construction contracts.

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## I will explain the consolidated financial statements in order from this slide.

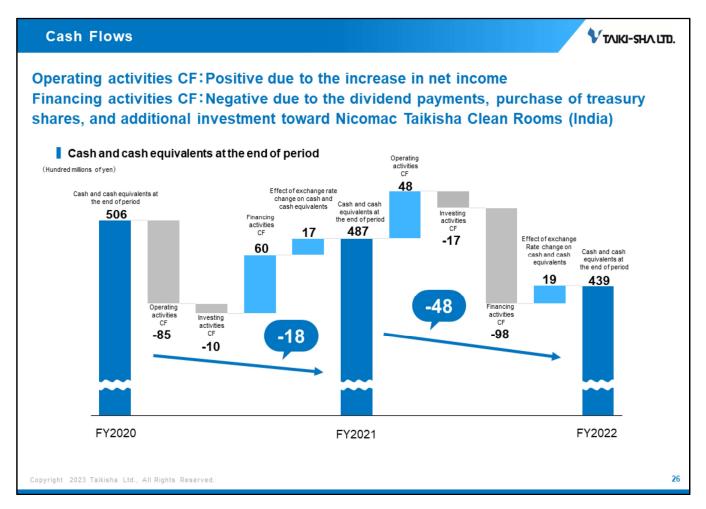


This slide shows the three-year transition in the income statements.

Profit attributable to owners of parent only increased 0.6 billion yen to 7.9 billion yen because there was an impairment loss in the Vege-Factory despite increase in ordinary income.

alance Sheets						V	TVIKI-SI
Hundred millions of yen)	FY	FY	YoY		FY	FY	YoY
Subject	2021	2022	Change	Subject	2021	2022	Change
Current assets	1,681	1,844	162	Current liabilities	818	959	140
Cash and deposits	490	469	-20	Notes payable, accounts payable for construction contracts and other	471	554	83
Notes receivable, accounts receivable from completed construction contracts and other	1,049	1,242	192	Advances received on uncompleted construction contracts	69	233	164
Securities	30	-	-30	Provision for loss on construction contracts	3	3	-(
Costs on uncompleted construction contracts • Raw materials and supplies	27	31	4	Other	274	168	-106
Other	90	107	16	Non-current liabilities	154	91	-63
Allowance for doubtful accounts	-7	-6	0	Total liabilities	973	1,051	77
Non-current assets	599	526	-73	Net assets	1,307	1,319	12
Property, plant and equipment	112	85	-26	Capital stock	64	64	
Goodwill	39	36	-3	Capital surplus	50	35	-15
Other intangible assets	34	22	-11	Retained earnings	998	1,002	4
Investment securities	296	264	-31	Treasury shares	-25	-11	13
Deferred tax assets	5	5	0	Valuation difference on available-for- sale securities	119	105	-13
Other	116	115	-0	Deferred gains or losses on hedges	-0	-0	-(
Allowance for doubtful accounts	-4	-5	-1	Foreign currency translation adjustment	20	47	27
Total assets	2,281	2,371	89	Accumulated remeasurements of defined benefit plans	19	14	-5
				Non-controlling interests	60	62	1
				Total liabilities and net assets	2,281	2,371	89

This slide shows the consolidated balance Sheet.



This slide shows the consolidated cash flows.

Cash and cash equivalents at the end of FY2022 fell 4.8 billion yen from FY2021 to 43.9 billion yen.

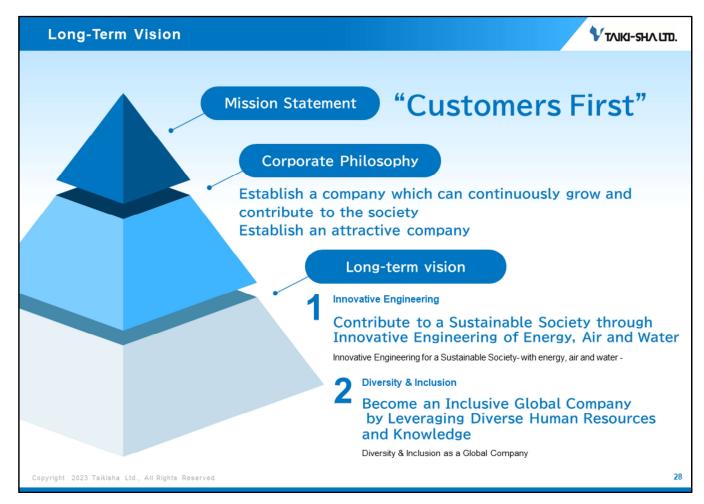
Cash flow in operating activities returned to positive territory with 4.8 billion yen.

Cash flow in the financial statements became minus 9.8 billion yen due to the dividend payments, purchase of treasury shares, and additional investment in Nicomac Taikisha Clean Rooms, Indian consolidated subsidiary.

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I am Masanori Nakagawa, Chief Executive of the Corporate Planning Headquarters.

From here, I will explain the progress of the Mid-Term Business Plan.



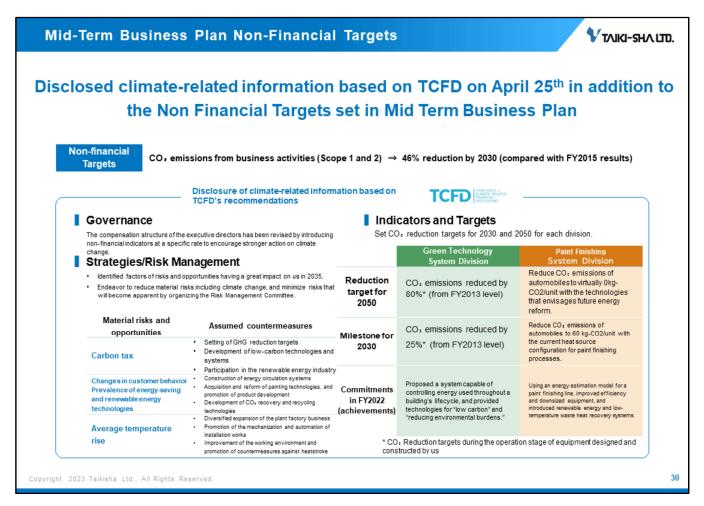
This slide shows the Long-Term Vision that we revised in the formulation of this new Mid-Term Business Plan.

We have two visions: Innovative Engineering and Diversity & Inclusion.

Mid-Term Business Plan	VT/NKI-SH/LUT				
		d-Term Bus Id Income f			
		Mid-Term Busines	s Plan Period		What Taikisha group is aiming for in 5years
(Hundred millions of yen)	FY2022 Results	FY2023 Forecasts	FY2023 Targets	FY2024 Targets	FY2026 Targets
Orders-received	2,886	2,180	2,230	2,360	2,700
Net sales of completed construction contracts	2,147	2,550	2,235	2,380	2,650
Ordinary income	130	140	135	150	165
Profit attributable to owners of parent	79	93	91	96	
ROE	6.3%	7.3%	7.0%	7.2%	
DOE	3.2 %	Implement steady	dividends targeting	DOE of 3.2%	
Purchase of treasury shares	30	Aim to implement 2			
Ratio of cross-shareholdings to net assets	21.8%		n 20% by the end	of FY2023	
* "Target" refers to the numerical targets of the Mid-Term opyright 2023 Taikisha Ltd., All Rights Reserved.	Business Plan disclo	sed on May16, 2022.			

This slide shows the financial targets of the Mid-Term Business Plan.

For FY2023, we plan to exceed the Mid-Term Business Plan targets in net sales of completed construction contracts and profits.



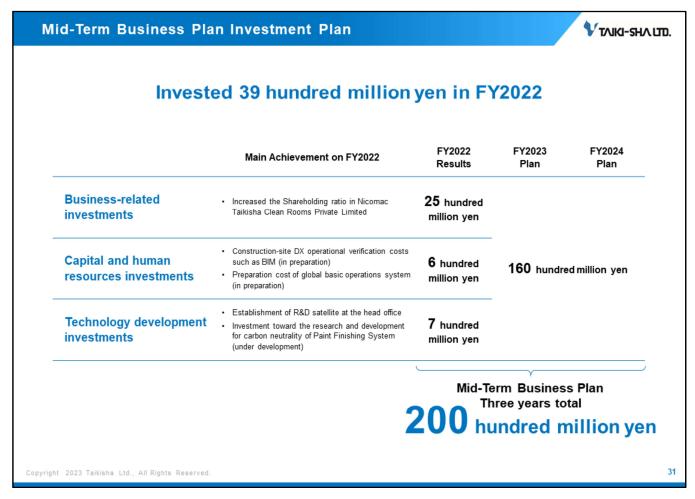
This slide shows the Non-Financial Targets of Mid-Term Business Plan.

In addition to the reduction targets for Scope1 and 2 CO<sub>2</sub> emissions set in the Mid-Term Business Plan, we disclosed climate-related information based on TCFD on April 25.

The compensation structure of the executive directors has been revised by introducing non-financial indicators at a specific rate to encourage stronger action on climate change.

The Strategy, Risk Management, indicators and Targets are listed in this slide.

Please visit our website for further information.



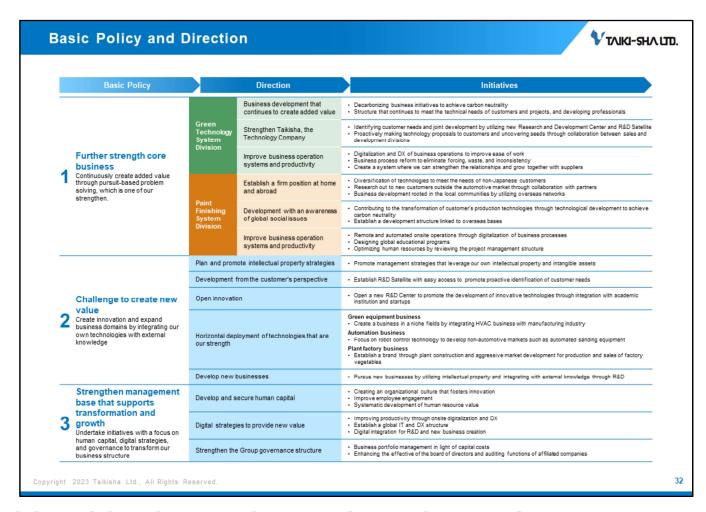
This slide shows the investment plan for the Mid-Term Business Plan.

In FY2022, we invested 3.9 billion yen out of the 20 billion yen investment plan for the Mid-Term Business Plan period.

In terms of business-related investments, we have made an additional investment in Nicomac Taikisha Clean Rooms (India), and as capital and human resource investments, we started construction-site DX-related initiatives, and are also building a global basic operations system.

In terms of technology development investments, the Green Technology System Division established an R&D satellite at the head office and the research on carbon neutrality is underway in the Paint Finishing System Division.

As for the investment plans, we would like to report them when they are ready to be explained.



# This slide shows the Basic Policy and Direction/Initiatives of the Mid-Term Business Plan.



## Increased the shareholding ratio in Nicomac Taikisha Clean Rooms (India)

We increased the shareholding ratio in Nicomac Taikisha Clean Rooms Private Limited (we made it subsidiary in July 2020 to combine panel manufacturing and installation technology with air conditioning equipment technology) from 74% to 100%.

The company has Indian pharmaceutical manufacturers as its main customers and provides integrated services from manufacturing to construction (installation) of clean panels. In recent years, it sells its products not only in India, but also exports them to neighborhood countries and the USA.

#### [Background of the increase in shareholding ratio]

Growth in the Indian economy is expected to remain robust supported by population growth, growing urbanization, and economic reforms. The cleanroom market in India is currently dominated by pharmaceutical plants, but the clean room market for semiconductor, lithiumion battery, and other manufacturing facilities is expected to expand based on the India government's policy of attracting plants and fostering industry.

As usual, our overseas business of Green Technology System Division has been focused on Japanese companies in China and ASEAN. However, with this increase in shareholding ratio, we will further promote the business expansion strategy in high value-added clean room construction market in India, by combining its high brand strength for major pharmaceutical manufacturers with our expertise gained from extensive experience in constructing pharmaceutical plants in Japan.



Facility with the company's clean panels installed (walls, ceilings, windows, doors, etc.)

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I would like to introduce two initiatives underway at the Green Technology System Division and the Paint Finishing System Division in FY2022 among initiatives based on each strategy of the Mid-Term Business Plan.

For the first one, as an initiative for the strategy in the Green Technology System Division "Business development that contributes to creating added value", we increased the shareholding ratio in Nicomac Taikisha Clean Rooms Private Limited as I mentioned earlier on the Investment Plan page.

Given the growth in the Indian economy, we increased the shareholdings ratio in Nicomac and made it a 100%-owned subsidiary.

We will further promote the business expansion strategy in the highvalue-added clean room construction market in India, by combining its good brand strength for major pharmaceutical manufacturers with our expertise gained from extensive experience in constructing pharmaceutical plants in Japan.

#### Paint Finishing System Division initiative on each strategy ~Development with an awareness of global social issues~



## Developed "i-Navistar", a monitoring and factor analysis system for automotive paint finishing lines using IoT and Al

~Introduced mainly for automotive painting lines, EMS function is newly added~

[Background and target of development]

Many kinds of equipment are installed in automotive paint finishing line, and analysis and verification of data are repeated over a long period of time based on the knowledge of skilled engineers at the production sites. So it depends on many manpower for the identification of the cause of defects. In order to resolve these problems of productivity and quality, we have been focusing on the development of "i-Navistar", a system using IoT and AI to analyze the causes of operational shutdown and quality defects.

#### [New function]

In order to contribute to the decarbonization of each automobile manufacturer, we have developed "EMS(Energy Management System)" function of paint finishing lines which aims to "visualize the wasted energy and optimize energy management using a simulator function". Many automobile manufacturers are already highly interested in the function.

As efforts towards decarbonization continue to accelerate worldwide, the need for EMS function is expected to increase even more.

#### [Existing "i-Navistar" functions]

① Operation Analysis System:

Constantly monitors equipment operating conditions with sensors and predicts malfunctions based on trends in measured values, and enables efficient maintenance work.

2 Quality Analysis System:

Analyzes the causes of quality defects based on the controlled operation and quality data, and reduces significantly the time required to identify the causes and the reliance on skilled engineers.



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For the second one, as an initiative for the strategy in the Paint Finishing System Division "Development with an awareness of global social issues", we developed i-Navistar, a monitoring and factor analysis system for automotive paint finishing lines.

i-Navistar is a system that utilizes the IoT and AI to analyze the causes of operational shutdown and quality defects in order to improve productivity and quality at customers. We have been developing this system and have already introduced it to our customers. Multiple automobile manufacturers have shown great interest in it.

This time, we newly developed EMS(Energy Management System) for paint finishing lines which aims to "visualize the wasted energy and have optimized energy management using a simulator function."

As efforts towards decarbonization continue to accelerate in many companies, the need for EMS function is expected to increase even more.

FY2022 Achievements and Initiatives in progress①							<b>V</b> T∧	NKI-2HY	
Basic Policy				Creation of social value					
	Direction		Achievements and Main initiatives in progress	Climate change mitigation and adaptation	intiatives to prevent pollution and reduce environmental impact	Securing and developing human resources	Creation of Pleasant working environment	Highly effective corporate governance	
	Green Technology System Division	Business development that continues to create added value	Establishing a system to handle large-scale projects and promoting development and training of next-generation special employee.     Increased the shareholding ratio in Nicomac Talkisha Clean Rooms Private Limited (India).	0	0				
Further strengthen		Strengthen Taikisha, the Technology Company	Strengthening the design department and promoting the development of global human resource. Establishing an internal system to promote EMS.	_					
trength		Improve business operation systems and productivity	Verifying on-site DX operation, including DIM, and redeveloping Business Management System.     Sharing issues with Taikisha and subcontractors and considering the countermeasure for such issue.			0	0		
core	Paint Fi	Establish a firm position at home and abroad	Conducting sales activities to Japanese and non-Japanese customers based on regional business strategies and approach toward new customers outside the automotive market.     Developing unique technologies to meet customer needs.     Conducting business development rooted in the local communities by utilizing overseas networks.		0				
businesses	Paint Finishing Sys Division	Development with an awareness of global social issues	Conducting technological development related to carbon neutrality. Concurrently, collaborating with oustomers, related to carbon neutrality by sending engineers, exchanging technologies, etc.     Enhancing the global development and operation of domestic and foreign development bases, laboratories, and showrooms are ongoing. Considering the introduce of the real-time communication system to share the status of lab testing between sites.	0	0				
٠,	ystem	Improve business operation systems and productivity	Conducting active using of 3D drawing and BIM Continuing remote onsite operation and initiatives for operational efficiency. Promoting the level-up of designing of local staffs based on the e-learning.			0	0		

From this slide, the results for FY2022 for each strategy and the main initiatives underway are described. Please refer to the following slides.

				Creation of social value					
Basic Policy	Dire	ction	Achievements and Main initiatives in progress		intatives to prevent poliution and reduce environmental impact	Securing and developing human resources	Creation of pleasant working environment	Governance	
Challenge to cerate new value		mote intellectual r strategies	Considering company's intellectual property strategy utilizing company's intellectual property and intangible assets.     Provided employee education on intellectual business and developed regulations related to intellectual property.     Applying for and obtaining patents related to new businesses.			_			
		om the customer's pective	Opened *TAIKIAH INNOVATION GATE Shinjuku* with easy access at the head office in April 2023 to identify potential customer needs and promote product development to create new value.	0	0				
	Open i	nnovation	Planning to build a new Research and Development Center (to be completed in May 2024).	0	0				
		Green equipment business	Promoting order-receiving activities for Ultra-precise temperature control chamber*1.  An equipment that provides a production environment for manufacturing semiconductors, and ultra-precise processing, measurement and testing. Lineup of exhaust treatment equipment is being expanded.	0	0				
	Horizontal deployment of technologies that are our strength	Automation business	Effort to expand the automation businessfield is ongoing.     For acquisition of new customers, activities such as participating exhibitions are ongoing.     Various verifications are underway to improve performance for the bringing of high efficient paint finishing technology into market.	0	0				
		Plant factory business	Experimental study is undergoing at our own factory. And continuously considering market cultivation strategy.	0	0				
	Develop ne	w businesses	Based on market research, joint research is being conducted with universities, research institutes, and private companies to contribute to new businesses while assuming the business model when the new business are implemented in society.	0	0				

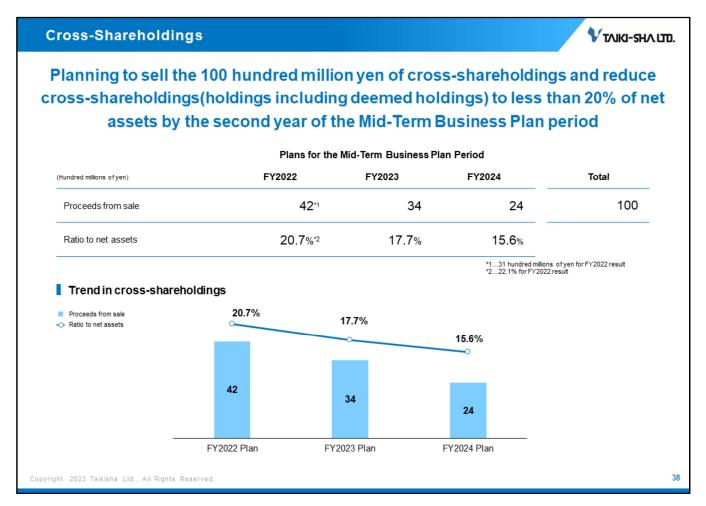
## FY2022 Achievements and Initiatives in progress®



	Direction		Creation of social value				
Basic Policy			Ę		S		G
		Achievements and Main initiatives in progress		prevent pollution and reduce environmental impact	Securing and developing human resources	Creation of pleasant working environment	Highly effective corporate governance
Strengthen management base that supports transformation and growth	Develop and secure human capital	Securing highly motivated and competent human capital that match the progress of our business development regardless od gender and nationality. (75 New graduates and 27 mid-careers)  Stared maintenance and Operation of training program and honoring system for the systematically development of senior-level personnelin long-term.  Partly started brush up of Career Planning Scheme, effective placement of the right person in the right position and assignment of work through the use of human resource data base.  As a part of the improvement of corporate atmosphere, Taikisha partially started 360 degree feedback system, which includes feedback from colleagues and subordinates in addition to from superiors. Expansion of system is under construction.  In order to further deepen the "Certified Health productivity management Outstanding Organization recognition program(White 500)", various measures are being implemented through the continuous promotion of "health management". (Overall rank 301-350)  As countermeasures for the long working hours, mainly grasping the actual conditions of employees engaged mainly in on-site work and considering issues and measures to improve the working environment.			0	0	
	Digital strategies to provide new value	<ul> <li>Promoting digitization and DX to improve productivity of each process in projects such as design, cost estimation, and construction management. Started out this by joining "Facilities BIM Research Liaison Committee" to normalize, spread and promote the Facilities BIM.</li> <li>Establishment of global IT∗DX structure is under consideration. Started the construction of IT management structure concerning about security.</li> <li>Enhancement of developing Digital human resource is under consideration</li> </ul>			0	0	
	Strengthen the Group governance structure	Management index that measure the return on capital by each division is under consideration Business investment Guideline was formulated in order to systematically implement the administration that considers business portfolio management. Organizing of the structure and the scope of responsibility of Board of Directors and audit function of affiliates was carried out. Clarifying the process and enhancing monitoring by informing the local Board of Directors is under consideration.					0

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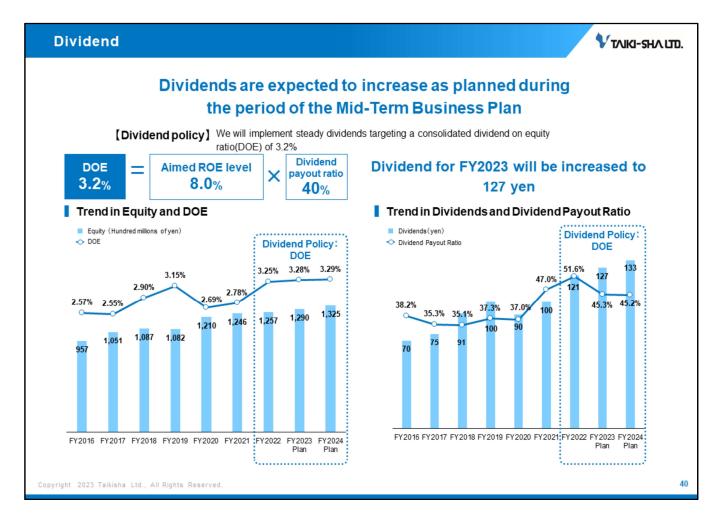
This slide shows the plan to reduce crossshareholdings in this Mid-Term Business Plan.

By the end of FY2023, we plan to reduce cross-shareholdings to less than 20% of net assets. Selling cross-shareholdings is expected to reduce the ratio to 17.7% of net assets at the end of FY2023.

At the end of FY2022 proceeds from the sales were 3.1 billion yen and the ratio to net sales was 21.8%. We will continue to make reductions to achieve the plan.

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	5. Shareholders Returns	Corporate Planning Headquarters: Masanori Nakagawa	P.39
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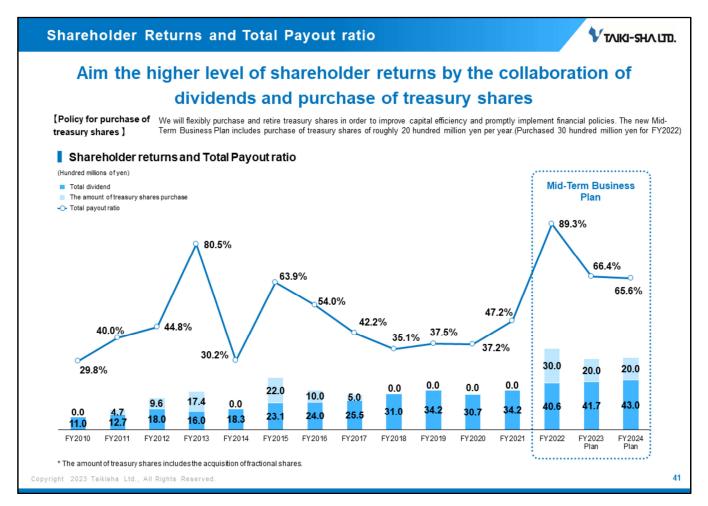
Next, I will explain about shareholders returns.



This slide shows the shareholder returns.

While our dividend policy was based on a dividend payout ratio until FY2021, in the Mid-Term Business Plan that started in FY2022, we consider the return of profits to shareholders through dividends to be one of our highest priorities, and aim to achieve a dividend on equity ratio (DOE) of 3.2% and stable dividends. Based on this, we decided to set the dividend amount for FY2022 to 121 yen per share.

The annual dividend for the end of FY2023 is planned to be 127 yen per share, unchanged from the planned dividend amount in this Mid-Term Business Plan.



This slide explains the purchase of treasury shares.

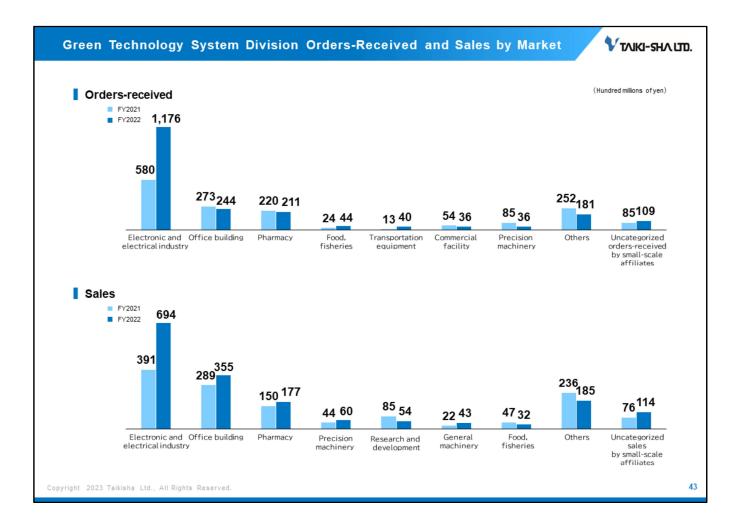
The pale blue bar graph shows the treasury shares acquired.

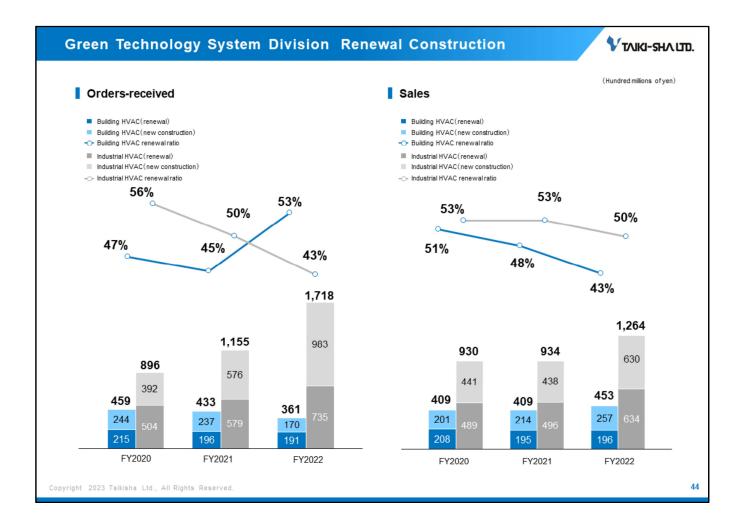
In FY2022, the first year of the Mid-Term Business plan, we purchased 3 billion yen of treasury shares, and we plan to purchase 2 billion yen of treasury shares annually during the Mid-Term Business Plan.

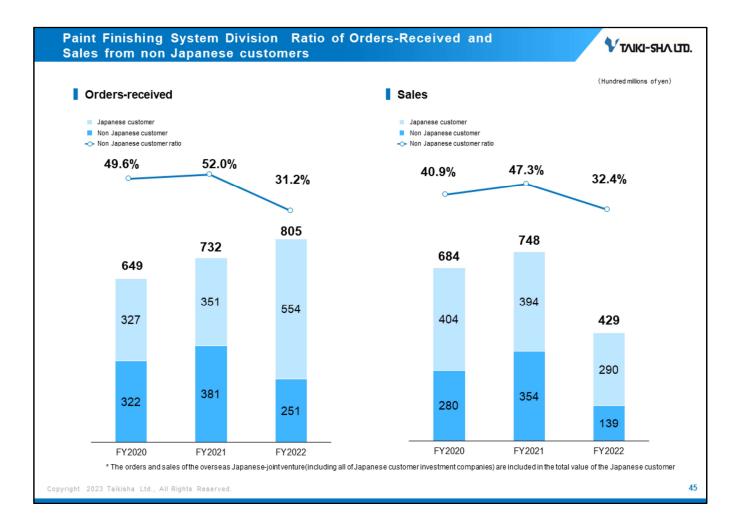
We aim to have a higher level of shareholder returns through a combination of paying dividends and acquiring of treasury shares.

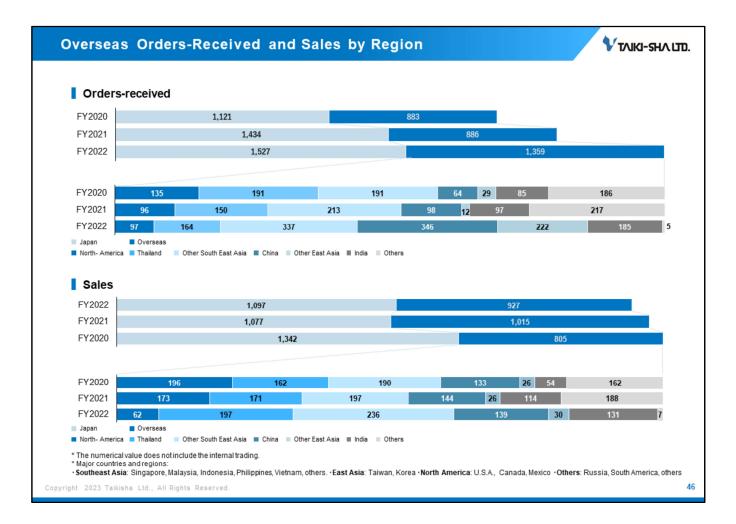
For reference, please look at the shareholder returns and total return ratio, as well.

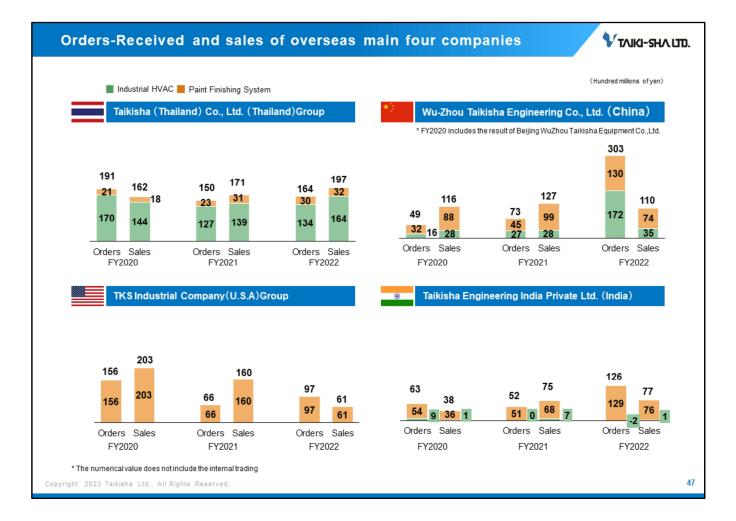
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## **Precaution about Forward Perspective**

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