



My name is Koji Kato, Representative Director, President Corporate Officer.

Thank you very much for attending our financial results briefing today.

Continuing from the last time, we will explain the financial results remotely to prevent the spread of COVID-19 infection.

I would like to present the business environment, our achievements for the first half of FY2021, and our earnings forecast for FY2022.





Regarding the business environment for the Group, in Japanese market, demand for the construction of office buildings in the Tokyo area was strong, and investment by pharmaceutical and electronic component manufacturers was also steady.

In overseas market, as uncertainty due to the impact of COVID-19 still persisted, manufacturers continued to be cautious in their capital investment.

	N		(Hundred m	illions of yen)	
		Original expectation	Results of H1 FY2021	Change	
	Orders-received	940	879	-60	
	Net sales of completed construction contracts	920	924	4	
	Ordinary income	27	35	8	
	(Ratio)	2.9%	3.9%	0.9%	
	Profit attributable to owners of parent	17	16	-0	
	(Ratio)	1.8%	1.8%	-0.0%	
phase of System d Ordinary	rs-received fell short of the capital investment overseas livisions still continued due t income exceeded the initial ated for the loss in the Pain	s in both Greer to the impact o forecast as Gi	n Technology S of the spread o reen Technolog	System and Pa of COVID-19.	int Finishing

Under these circumstances, regarding to the performance of the H1, the orders-received fell short of the initial forecast for the whole Group as the adjustment phase of capital investment overseas in both Green Technology System and Paint Finishing System divisions still continued due to the impact of the spread of COVID-19.

Ordinary income exceeded the initial forecast by 800 million yen, as Green Technology System Division compensated for the loss in the Paint Finishing System Division.

Profit attributable to owners of parent fell slightly short of the initial forecast due to the worsening profitability of overseas subsidiaries and the increased burden of income taxes.

The details of the worsening profitability will be explained later by Mr. Nakajima, Director, Executive Corporate Officer, Chief Executive of the Administrative Management Headquarters.



Next, I would like to explain the full-year earnings forecast.

<u>~</u>				(Hundred m	nillions of yen)
	Results of H1	Expectations of H2	Latest expectation of FY2021	Original expectation of FY2021	Difference
Orders-received	879	1,420	2,300	2,440	-140
Net sales of completed construction contracts	924	1,125	2,050	2,180	-13
Ordinary income	35	64	100	135	-34
(Ratio)	3.9%	5.7%	4.9%	6.2%	-1.3%
Net income	16	43	60	84	-24
(Ratio)	1.8%	3.8%	2.9%	3.9%	-0.9%

We have revised our full-year earnings forecast in light of the H1 results and recent business environment.

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All items are expected to fall short of the initial forecast.

The main reasons for this were the impact of the spread of COVID-19 overseas and the worsening profitability of overseas subsidiaries. The factors for each category will be explained later.



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My name is Yasushi Nakajima, Director, Executive Corporate Officer, Chief Executive of the Administrative Management Headquarters.

I am going to explain the financial results of the first half of FY2021.



This slide shows the summary of orders-received by division compared to the H1 of FY2020.

As the whole Group, the orders-received decreased by 6.5 billion yen to 87.9 billion yen.

In the building HVAC segment, although the impact of capital investment shortage due to the spread of COVID-19 was huge in the H1 of FY2020, this year the orders-received increased because of large-scale redevelopment projects in the Tokyo area.

The orders-received of the industrial HVAC segment and Paint Finishing System Division decreased as a result of a reactionary decline from the large orders-received overseas in the H1 of FY2020, as well as the continued adjustment phase of capital investment due to the economic downturn caused by the spread of COVID-19.



This slide shows the summary of orders-received compared to the forecast at the beginning of FY2021.

The orders-received were 6 billion yen lower than the initial forecast for the whole Group.

In the building HVAC segment, the orders-received exceeded the forecast because we were able to steadily capture demand for large-scale redevelopment projects mainly in the Tokyo area.

In the overseas market in the industrial HVAC segment and Paint Finishing System Division, we had expected COVID-19 to end within FY2021 and factored in a certain amount of postponed projects; however, the impact of the spread of COVID-19 has lasted longer than expected and the adjustment phase of capital investment continued.



This slide shows the summary of sales by division compared to the H1 of FY2020.

As the whole Group, the sales increased by 10.8 billion yen to 92.4 billion yen.

With regard to the Green Technology System Division, in the building HVAC segment, the sales was increased compared to FY2020 due to the increase of the sales carried forward at the beginning of FY2021.

In the industrial HVAC segment, the overseas sales increased, but the total sales decreased compared to FY2020 in reaction to the significant progress made on several large projects in the H1 of FY2020 in Japan.

As for the Paint Finishing System Division, although the sales carried forward at the beginning of FY2021 decreased compared to FY2020, the sales was increased compared to FY2020 due to the timing of completion of construction.



This slide shows the summary of sales compared to the forecast at the beginning of FY2021.

The sales were 0.4 billion yen higher than the initial forecast for the whole Group.

For Green Technology System Division, the sales of the building HVAC segment exceeded the annual forecast due to an increase in the progress of large-scale redevelopment projects. The sales of the industrial HVAC segment fell short of the forecast because the construction schedule of largescale projects delayed due to the spread of COVID-19 overseas.

For Paint Finishing System Division, the sales exceeded the forecast due to greater progress than expected in construction in Japan.

	Business (Previo	(Hu	omparison Indred millio		
		2020.9	2021.9	Change	
	Operating income	31	27	-4	
	(Ratio)	3.9%	3.0%	-0.9%	
	Green Technology	42		-11	
	(Ratio)	7.4%		-2.1%	
	Paint Finishing	-10		5	
	(Ratio)	-4.5%	-1.6%	2.9%	
	Ordinary income	37	35	-1	
	(Ratio)	4.6%		-0.7%	
	Green Technology	44		-11	
	(Ratio)	7.8%	5.7%	-2.1%	
	Paint Finishing	-10		6	
	(Ratio)	-4.4%	-1.2%	3.1%	
projects as well as the i	(Ratio) cem Division) clined compared to FY20 ncrease in SG&A expense n India, which was acquir	-4.4% 20 due to es such as red last yea	-1.2% the reduct amortizati ar.	3.1% ion in the on of good	proportion of high profitabl will of Nicomac Taikisha Cle due to the reduction in the

This slide shows the summary of profit by division compared to the H1 of FY2020.

As the whole Group, the ordinary income decreased by 0.1 billion yen to 3.5 billion yen.

The ordinary income of Green Technology System Division declined compared to FY2020 due to the reduction in the proportion of high profitable projects as well as the increase in SG&A expenses such as amortization of goodwill of Nicomac Taikisha Clean Rooms Private Limited in India, which was acquired last year.

The ordinary income of Paint Finishing System Division in the H1 of FY2020 resulted in a current account deficit due to the reduction in the proportion of high profitable projects with stiff competition.

In comparison with that, deficit decreased in the H1 of FY2021 along with the increase of sales. However, it is resulted in a current account deficit because profitability deteriorated for Geico's projects in Europe.

	by Business (E	xpected compari		lions of yon)	
		Original	(Hundred mil Results of	nons or yen)	
		-	H1 FY2021	Change	
	Operating income	23	27	4	
	(Ratio)	2.5%		0.5%	
	Green Technology	24		6	
	(Ratio)	4.0%	5.3%	1.3%	
	Paint Finishing	1	-5	-6	
	(Ratio)	0.3%	-1.6%	-1.9%	
	Ordinary income	27	35	8	
	(Ratio)	2.9%	3.9%	0.9%	
	Green Technology	25	33	8	
	(Ratio)	4.2%	5.7%	1.6%	
	Paint Finishing	1	-4	-5	
	(Ratio)	0.3%	-1.2%	-1.5%	
•The ordinary incor completed in the (Paint Finishing Sy •It was able to sec	<u>y System Division)</u> ne exceeded the forecast H1 of FY2021 among proj <u>ystem Division)</u> ure a higher-than-expecte he loss could not be comp	ects carried forw ed profit; howeve	ard at the begir er, the profitabilit	ning of FY2021 ty of Geico's pro	

This slide shows the summary of profit compared to the forecast.

The ordinary income was 0.8 billion yen higher than the initial forecast for the whole Group.

The ordinary income of Green Technology System exceeded the forecast due to a greater-than-expected profit improvement in projects completed in the H1 of FY2021 among projects carried forward at the beginning of FY2021.

Paint Finishing System Division was able to secure a higherthan-expected profit. However, as mentioned earlier, the profitability of Geico's project in Europe deteriorated and the loss could not be compensated, resulting in an ordinary loss.



This slide shows the performance for the past three fiscal years.

The profit attributable to owners of parent decreased by 1.3 billion yen from FY2020 to 1.6 billion yen, mainly due to the worsening profitability of Geico and the increased burden of income taxes.



This slide shows the graphs of the sales and ordinary income by division.



This slide shows the breakdown of orders-received, sales and carried-forward by division.



This slide shows the overseas sales by region.

The left graph shows the breakdown of sales in Japan and overseas and the ratio of sales in overseas.

Both Japan and overseas sales for the H1 of FY2021 was increased compared to the same period of FY2020. Because the increase in overseas sales was larger than Japan, the overseas ratio indicated by the orange polygon line increased by 6.1% from 41.8% in FY2020 to 47.9%.



This slide shows the sales of five main overseas companies.

The sales of Taikisha Thailand, TKS Industrial Company Group, and Geico S.p.A Group increased due to the steady progress of large-scale projects.

Highligh	nt of	f the	First	Half of FY2021		∕ IKI-SI	ייעם
1 Highligh 9. Consol						Indred millio	ons of ye
	2021.3	2021.9	Change		2021.3	2021.9	Change
current assets	1,653	1,581	-72	Current liabilities	869	766	-10
Cash and deposits	520	465	-54	Notes payable, accounts payable	005	,	10
Notes receivable, Accounts	520	105		for construction contracts and	520	405	-11
receivable from completed	1,014	919	-94	other			
construction contracts and other	1 1			Advances received on			
Securities	20	20	0	uncompleted construction	142	112	-2
Costs on uncompleted				contracts			
construction contracts. Raw	24	24	-0	Provision for loss on construction			
materials and supplies				contracts	4	3	
Other intangible assets	80	158	77	Other	202	245	4
Allowance for doubtful accounts	-6	-6	0	Non-current liabilities	156	180	2
lon-current assets	634	639	4	Total liabilities	1,025	946	-7
Property, plant and equipment	101	107	6	Total net assets	1,263	1,274	1
Goodwil	40	39	-1	Capital stock	64	64	
Other intangible assets	43	41	-2	Capital surplus	50	50	
Investment securities	326	328	2	Retained earnings	957	953	
Deferred tax assets	10	3	-6	Treasury shares, at cost	-25	-25	
Other	112	118	6	Valuation difference on	142	144	
Allowance for doubtful accounts	-0	-0	-0	available-for-sale securities			
otal assets	2,288	2,220	-67	Deferred gains or losses on	-0	-0	-
				hedges			
				Foreign currency translation	-2	8	1
				adjustment			
				Accumulated remeasurements of	24	25	
				defined benefit plans			
				Non-controlling interests	52	53	
				Total liabilities and net assets	2,288	2,220	-6

This slide shows the consolidated balance sheet.



From this slide, I would like to explain the results of the Green Technology System Division.

The left graph shows the trend of orders-received, and the right graph shows the trend of sales by business category.

The orders-received increased in Japan but decreased overseas, resulting in a decrease in the overseas ratio.

The sales decreased in Japan but decreased overseas, resulting in an increase in the overseas ratio.



This slide shows the non-consolidated orders-received by market categories.

The orders-received in the electrical and electronics market decreased greatly due to the postponement of investment plans as a result of the economic downturn caused by the spread of COVID-19.

The orders-received in the office buildings market significantly increased due to the steady capture of demand for large-scale redevelopment and renewal, mainly in the Tokyo area.



This slide shows the consolidated orders-received of the Green Technology System Division by market categories.

Orders-received in the electronic and electrical industry also declined overseas because the adjustment phase of capital investment continued due to the economic downturn.



This slide shows the trend of renewal construction projects.

The orders-received of renewal construction projects in the industrial HVAC segment in FY2021 decreased due to the postponement of investment plans by electric and electronic component manufacturers.



From this slide, I would like to explain the Paint Finishing System Business.

The overseas ratio of orders-received declined due to the decrease in overseas and increase in Japan compared to FY2020.

The overseas ratio of the sales declined due to the larger increase in Japan than overseas, as sales increased both in Japan and overseas compared to FY2020.



This slide shows the ratio of the orders-received from non-Japanese automobile manufacturers.

The ratio decreased significantly in FY2021 due to the orders of large-scale projects from non-Japanese customers in Europe and North America in FY2020.



Slide 28 to 30 show the summary of the number of project cases with orders-received or sales of 0.5 billion yen or more or carried forward of 1 billion yen or more.

2. <u>Sale</u>	s from project m	nore than	der/ Sales / Carried forwa	
Number of c	ases over 5 hund	dred milli	ons of yen / construction, market classificat Office building	ion 6
	Japan		Accommodation Commercial	1
<u>Sales</u>	153 hundred millions of yen	15 Cases	Medical and social welfare Electronic and electrical industry Pharmacy	1 2 2
30 cases	oryen	-	Research and development Automobile parts	1
330 hundred millions			Office building Station, airport	1
of yen	Overseas 177 hundred millions	15 Cases	Electronic and electrical industry Other factory	3
	nunarea millions of yen	Cases	Automobile Motorcycle	7
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4 Main projects in Order/ Sales / Carried forward 3. <u>Carried forward</u> from project more than 1 billion yen

Number of p	rojects over 1	. billion	yen / construction, market classific	cation	Planned project to b completed in FY2021
			Office building	12	
			Administrative facility	2	
	Japan		Culture, entertainment	1	
Carried	470	23	Station, airport	1	
<u>forward</u>	hundred	cases	Research and development	3	
36	millions of yen		Pharmacy	2	
cases		F	Food, fishery	1	
cuses			Other	1	
797			Office building	2	
hundred millions of ven	Overseas		Electronic and electrical industry	1	
or yen	327	13	Automobile	8	1
	hundred millions of yen	cases	Truck	1	
	······································		Railway	1	

xpectations	by Busine	ess					
			1		(Hundred n	nillions of yen)	1
		Results of H1	Expectations of H2	Latest expectation of FY2021	Original expectation of FY2021	Difference	
	Orders-received	879	1,420	2,300	2,440	-140	
	(Japan)	(546)	(928)	(1,475)	(1,318)	(157)	4
	(Overseas)	(333)	(491)	(825)	(1,122)	(-297)	
	Green Technology	614	955	1,570	1,710	-140	
	Building HVAC	245		460	444	16	4
	Industrial HVAC	368		1,110	1,266	-156	4
	(Japan)	(235)	(552)	(788)	(740)	(48)	-
	(Overseas)	(133)		(322)	(526)	(-204)	
	Paint Finishing	264			730	0	
	(Japan)	(65)	. ,	(227)	(134)	(93)	-
	(Overseas)	(199)	(303)	(503)	(596)	(-93)]
Green Technology Sy s for the building HV ecured more orders ir s for the industrial HV ecause semiconducto	AC segment, the in the H1 than exp VAC segment, the r-related manufactory of the segment of t	ected at the orders-re	he beginnin ceived in Ja d pharmace	g of FY202 apan is exp eutical man	1. ected to be ufacturers	e higher tha are more v	an the initial fore

From this page, I would like to explain the earnings forecasts for FY2021. We have revised our full-year earnings forecast in light of the H1 results and recent performance trends.

The orders-received is expected to be 14 billion yen lower than the initial forecast for the whole Group.

Among that, the orders-received of Green Technology System Division is expected to be 14 billion ven lower than the initial forecast.

As for the building HVAC segment, the orders-received is expected to be 46 billion yen, which is 1.6 billion yen higher than the initial forecast, as we secured more orders in the H1 than expected at the beginning of FY2021.

As for the industrial HVAC segment, the orders-received in Japan is expected to be higher than the initial forecast because semiconductorrelated manufacturers and pharmaceutical manufacturers are more willing to invest than initially expected. However, the total is expected to be 111 billion yen, which is 15.6 billion yen lower than the initial forecast, due to the postponement or reduction of capital investment plans because of the impact of the spread of COVID-19 overseas.

On the other hand, the orders-received of Paint Finishing System Division is expected to be 73 billion yen as forecasted at the beginning of FY2021, as the sales in Japan will cover the decrease in overseas sales.

Expectations	by Busines	SS					
		Results of H1	Expectations of H2	Latest expectation of FY2021	(Hundred) Original expectation of FY2021	millions of yen) Difference	
	let sales of completed	924	1,125		2,180	-130	
	(Japan)	(481)	(591)	(1,073)	(1,063)	(10)	
	(Overseas)	(442)	(534)	(977)	(1,117)	(-140)	
	Green Technology	587	732	1,320	1,420	-100	
	Building HVAC	198	216	415	373	42	
	Industrial HVAC	388	516	905	1,047	-142	
	(Japan)	(207)	(320)	(528)	(561)	(-33)	
	(Overseas)	(180)	(196)	()	(486)	(-109)	
	Paint Finishing	337	392		760	-30	-
	(Japan)	(75)	()	()	()	()	-
L	(Overseas)	(261)	(338)	(600)	(631)	(-31)]
(Green Technology Syst. As for the building HVAC projects exceeded initia The sales of industrial H are not completed withi expected COVID-19 to e FY2021; however, the s (Paint Finishing System	c segment, the sale l expectations, par VAC segment is ex n FY2021, even th end within FY2021 ales is expected to	ticularly in pected to ough orde and facto	large-sca be lower t rs-receive red in a ce	le redevelo han the ini d will incre ertain amou	pment pro tial foreca: ase in Japa unt of proje	jects in th st because an. As for ects open	e Tokyo area. e large-scale project overseas, we had and close within

Next, I would like to explain the sales. The sales is expected to be 13 billion yen lower than the initial forecast for the whole Group.

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Among that, the sales of Green Technology System Division is expected to be 10 billion yen lower than the initial forecast.

As for the building HVAC segment, the sales is expected to be 4.2 billion yen higher than the initial forecast, as the progress of projects exceeded initial expectations, particularly in large-scale redevelopment projects in the Tokyo area.

On the other hand, the sales of industrial HVAC segment is expected to be lower than the initial forecast because large-scale projects are not completed within FY2021, even though orders-received will increase in Japan. As for overseas, we had expected COVID-19 to end within FY2021 and factored in a certain amount of projects open and close within FY2021; however, the sales is expected to be 14.2 billion yen lower than expected due to the remaining impact of the COVID-19.

The sales of Paint Finishing System Division is expected to be 3 billion yen lower than the initial forecast due to the delay in the timing of orders because of the impact of the spread of COVID-19 overseas.

	_	-	-				
5 Earnings	: Fore	cast	for	FY2	021		
		0400					
Expectations by B	usiness						
Expectations by D	aomeoc	-			(Hundred	millions of yen)	
	<	Describe	E	Latest	Original		
		Results of H1	Expectations of H2	expectation	expectation	Difference	
		UTHI	01 HZ	of FY2021	of FY2021		
Ope	erating income	27	62	90	127	-37	
(R	atio)	3.0%		4.4%	5.8%	-1.4%	
	een Technology	30		89	106	-17	
	Ratio)	5.3%		6.7%	7.5%	-0.7%	
	iint Finishing Ratio)	-5		4 0.5%	27 3.6%	-23	
	linary income	-1.0%		100	135	-35	
	atio)	3.9%		4.9%	6.2%	-1.3%	
Gr	een Technology	33	56	90	108	-18	
	Ratio)	5.7%		6.8%	7.6%	-0.8%	
	int Finishing	-4	10		27	-21	
-	Ratio) fit attributable	-1.2%	2.6%	0.8%	3.6%	-2.7%	
	owners of parent	16	43	60	84	-24	
	Ratio)	1.8%	3.8%	2.9%	3.9%	-0.9%	
		11070	0.070	210710	0.07.0	0.07.0	
<u>(Green Technology System Business</u>							
 In Japan, although the ordinary inco 	ome for the co	mpleted p	orojects in	the H1 ex	ceeded th	e initial H	1 forecast at the beginning
of FY2021 along with greater profit i	mprovement t	than expe	ected, prof	it improve	ement bey	ond the hi	gh target level for H2 is not
expected to be reached, and the pro	fit expected to	, be earne	ed in H2 w	vas brough	, ht forward	to the H1	
•In overseas, the ordinary income is							
							0
decrease in orders-received, the dela	ay in the const	truction p	rogress, a	nd the soa	aring mate	erial costs	which all have been
brought by the impact of the spread	of COVID-19.						
(Paint Finishing System Business)							
•The ordinary income is expected to I	ha lower than	the initia	forecast	hocause i	n addition	to the im-	pact of the deteriorating
, .				,			
profitability of Geico in the H1, the H	2 of FY2021 is	s expecte	a to be de	creased in	i sales at (seico and	its subsidiaries in North
America and India due to the factors	s mentioned ea	arlier as v	vell as the	deteriorat	tion of pro	fit margin	s due to soaring material
costs.						-	_
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Next, I would like to explain the income.

The ordinary income is expected to be 3.5 billion yen lower than the initial forecast for the whole Group.

The ordinary income of Green Technology System Division is expected to be 9 billion yen for FY2021, which is 1.8 billion yen lower than the initial forecast. The reason in Japan is that, although the ordinary income for the completed projects in the H1 exceeded the initial H1 forecast at the beginning of FY2021 along with greater profit improvement than expected, profit improvement beyond the high target level for H2 is not expected to be reached, and the profit expected to be earned in H2 was brought forward to the H1.

In overseas, the ordinary income is expected to be lower than the initial forecast due to the shortage of sales along with the decrease in orders-received, the delay in the construction progress, and the soaring material costs, which all have been brought by the impact of the spread of COVID-19.

The ordinary income of Paint Finishing System Division is expected to be 0.6 billion yen, which is 2.1 billion yen lower than the initial forecast for FY2021.

The reason is that, in addition to the impact of the deteriorating profitability of Geico in the H1, the H2 of FY2021 is expected to be decreased in sales at Geico and its subsidiaries in North America and India due to the factors mentioned earlier as well as the deterioration of profit margins due to soaring material costs.

Profit attributable to owners of parent is expected to be 6.0 billion yen, 2.4 billion yen below the initial forecast, mainly due to the worsening profitability of Geico.



Earnings Forecast for FY2021

Expectations by Business

5

				2	2021.3	3								2022.3	3			
	Greer	n Tech	nology	Pair	nt Finis	hing		Total		Greer	n Techr	nology	Pair	nt Finis	hing		Total	
	H1	H2	Total	Η1	H2	Total	H1	H2	Total	H1	H2(E)	⊤otal(E)	H1	H2(E)	Total(E)	H1	H2(E)	Total(E)
Order- received	594	760	1,355	350	299	649	945	1,059	2,004	614	955	1,570	264	465	730	879	1,420	2,300
Sales	573	767	1,340	242	442	684	815	1,209	2,025	587	732	1,320	337	392	729	924	1,125	2,050
Operating income	42	68	111	-10	20	9	31	84	116	30	58	89	-5	9	4	27	62	90
Ordinary income	44	67	111	-10	19	9	37	85	122	33	56	90	-4	10	6	35	64	100
Net income	-	-	-	-	-	-	30	52	82	-	-	-	-	-	-	16	43	60
 Results of Results of FY2021 E X Influence f Orders/Sale 	f FY2021 stimation	H1:1US	\$=¥107.3 =¥103.00	76, 1€=), 1€=¥	¥129.97	7, 1тнв 1тнв=¥: II exchan	= ¥3.49 3.30 ge rates	fluctuate	les : +1 n. fects of f les : +2 by 1% is	4.7 hun foreign 5.4 hun ;	dred mill exchang dred mill	e differei lions of y e differei lions of y	ven, Ord nces bet ven, Ord	inary ind	ome:△ and ③ o	0.8 hun n		

This slide shows the earnings forecasts by divisions for FY2021.

This conclude our explanation of the revision of the earnings forecast for FY2021.

Please check the assumed exchange rates and the effect of exchange rate differences shown below the slide.



Slide 35 to 38 shows the earnings forecasts for orders-received and the sales of the whole Group and each division.








This is Nakagawa, Director, Executive Corporate Officer, Chief Executive, Corporate Planning Headquarters, in charge of CSR. From this slide, I would like to explain the initiatives of each strategy in mid-term business plan.

	m Vision/Quantitative Targets/ ent theme	V tA	KI-SHA U	
"Aim to become a global corporate group that creates an optimal environment Through unique engineering"		Quantitative targets for the FY 2021		
		Orders-received	2,650 hundred million yen	
		Net sales of completed construction contracts	2,600 hundred million yen	
Technology	Aim to become an engineering group that meets the diverse needs of clients through energy-, air- and water-based technology.	Ordinary income	160 hundre million yen	
Environment	Solve the clients' environmental issues with innovative solution technology and contribute to passing on the rich global environment to future generations.	Profit attributable to owners of parent	100 hundre million yen	
	contribute to passing on the rich global environment to ruture generations.	Return on equity (ROE)	8 % or higher	
Human Resources	Respect the individual's creativity and diversity, and value the corporate culture which allows employees to experience one's growth and the joy of working.	Investment Plan	200 hundre	
	Investment theme	Investment amount (Planned)	
	t of technological development and proposal capabilities / nitiatives into new businesses (e.g. improvement of R&D facilities)			
Enhancement of productivity (e.g. utilization of IT) / Human resource development		200 hundred milli	on yen	
Capital investr	nents such as M&As			
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This slide shows long-term vision, quantitative targets, and investment theme of this mid-term business plan.



This slide shows basic policy and direction, and strategy.



From this slide, I would like to explain the achievements of FY2021 based on each of the strategies in the Mid-Term Business Plan.

First, I would like to report the achievement in the strategy of "Expand new businesses".

We have achieved mass production of high quality, long-life vegetables with a small number of viable bacteria with the "completely unmanned growth system with automatic transportation" and the "original hydroponic cultivation system", which combine the air conditioning technology developed in the field of industrial air conditioning and automation technology developed in the field of paint finishing.

On September 1st, frill lettuce and green leaf lettuce have begun to be shipped.

Taikisha Group will continue to establish a new brand as a total agricultural company engaged in producing and selling vegetables.



Secondly, as the achievement in the strategy of "Enhance added value", we would like to introduce the development of a system for automatically programming for industrial robots.

In the painting and polishing processes of automobile manufacturing factories, automation of operations using industrial robots is generalized; however, in some other manufacturing sites, automation has been abandoned because it is difficult to secure engineers who can program the robots, or because teaching requires an enormous amount of time.

Against this background, we have developed "i-ART", a support tool that enables anyone to easily perform programing tasks automatically and in a short period of time, utilizing the teaching technology and know-how we have cultivated through automobile painting.

This system has enabled to reduce the workload of specialized engineers and automates work in environments that are hazardous to the human body, such as organic solvents.



Initiatives of each strategy \sim Achievement $\Im \sim$

Strategy	Achievement		
Reinforce corporate	Further enhancement of the Board of Directors		
	In June of this year, the composition of the Board of Directors was reviewed, and nine directors were appointed including four outside directors. From the perspective of ensuring a balance of knowledge, experience, and ability as well as diversity and expertise of the Board of Directors as a whole, two new outside directors joined to further enhance the functions of the Board of Directors.		
GOVERNANCE ~Reinforcement of the	Improvement of committee functions		
management oversight functions of the Board of Directors and capital cost- conscious management	 ①The Nomination Advisory Committee and Compensation Advisory Committee, which were established to strengthen the independence, objectivity and accountability of the Board of Directors, were further strengthened by introducing a Succession Plan. ②The Governance Committee was newly established as an advisory body to the Board of Directors with the aim of improving the governance structure of the entire Group. 		
	 ③ ① and ② above are all chaired by outside directors. 44 Copyright 2021 Taikisha Ltd, All Rights Reserved 		

Our third achievement is the further enhancement of the Board of Directors and the improvement of committee functions, which were implemented based on the strategy of "reinforce corporate governance".

From this fiscal year, we have welcomed two new outside directors to strengthen the functions of the Nomination Advisory Committee and the Compensation Advisory Committee, and established the new Governance Committee.

All of these committees are chaired by outside directors.



Initiatives of each strategy ~Achievement 4~

Strategy Achievement Further promotion of health & Productivity management In order to further deepen the "Certified Health & Productivity Management Outstanding Organizations Recognition Program (White 500)" awarded last year, we have set up four priority Secure human measures; ①improvement of lifestyle, ②improvement of mental health, ③measures against long working hours, and ④support for resources work-life balance. We are also promoting more proactive efforts to \sim Measures to make the address health issues of employees and their families through **Company more attractive** health committees located around the country, holding health including the seminars online, promoting the use of wearable devices, and enhancement of systems improving literacy on lifestyle-related diseases. to enable flexible work styles, improvement of Introduction of new benefit programs (i.e., cafeteria benefits and reduction of plan and package plan) to build an attractive company working hours The old benefit system was revamped, and a cafeteria plan and a package plan were introduced as a new benefit system that can meet the diverse needs of current employees, in line with their values and lifestyles, and can be used by more employees at any time. 45 Copyright 2021 Taikisha Ltd., All Rights Reserved.

The fourth achievement is the further promotion of health and productivity management and the new benefit system, which is an initiative based on the strategy of "secure human resources".

In order to further deepen the "Certified Health & Productivity Management Outstanding Organizations Recognition Program (White 500)" awarded last year, we have set up four priority measures.

In addition, we have introduced a new cafeteria plan and package plan benefit system to make us more attractive.

We will continue to promote measures to increase the attractiveness of us, such as expanding systems that enable flexible work styles, improving compensation, and reducing working hours.



Initiatives of each strategy \sim Main initiatives in progress $\odot \sim$

Strategy	Main initiative in progress			
Enhance added value ~Energy-saving, cost-saving	Develop and commercialize the paint system that remarkably improves coating efficiency			
and environment-responsive technology and automation technology, etc.	We are promoting to develop and to commercialize the paint system that remarkably improves coating efficiency related to reduce CO ₂ emissions.			
Upgrade and utilize laboratories ~Reinforce technological	Reconstruct Research and Development Center as demonstration center			
development capabilities and strengthen proposal capabilities through the visualization of technology	We are considering reconstruction of Research and Development Center as inspection facility to propose customers to technologies related to Green Technology System Division.			
Utilize IoT·AI	Develop and commercialize predictive maintenance system in factories			
~Promote the development of new solutions	We are promoting business activity to expand introduction of i-Navistar. (an IoT and AI-based root cause analysis system for analyzing causes of suspended operation and quality defects on automotive paint)			
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Slide 46 to 49 shows the main initiatives of each strategy in progress.



Initiatives of each strategy ~Main initiatives in progress $2 \sim$

Strategy	Main initiative in progress
	Streamlining and automatizing of various operations
Enhance	Development of systems for automatic drawing and cost management; promotion of 3D drawing and BIM; automation of estimation and project management, etc.
productivity	Implement an Expense System
	We are considering to implement an expense system. The system enables to go paperless and improve the efficiency of business processes.
Expand new businesses ~The plant factory business	Development and commercialization of automatic polishing equipment for aircraft and railway cars
and the paint finishing system business for large vehicles other than automobiles	Sales activities are underway to increase orders of the system.
Expand business areas	Consider establishing affiliates in new countries
Expand business areas into new countries	We are considering establishing the new affiliates in the area that is expected to invest.
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Initiatives of each strategy ~Main initiatives in progress \Im ~

Strategy	Main initiative in progress			
Reinforce human capital and organizational capabilities through the utilization of diverse human resources	Recruitment and utilization of diverse human resources			
	We will continue to hire new graduates with diverse backgrounds, including IT knowledge and overseas experience, regardless of gender or nationality, at a high level of quality and quantity. At the same time, in order to meet the diverse needs of the business, we will actively recruit and utilize a variety of human resources with immediate ability from the mid-career hiring market. We have completed a series of measures to promote female employees' career advancement, but in order to further promote, we will enhance our compensation and benefit systems, and consider and sequentially implement measures to reduce the stagnation of career development during childbirth and childcare.			
	Improvement of human resource capabilities to enhance our social value			
	In addition to the early development of young employees, we will introduce and promote various measures for the development and utilization of highly specialized human resources that will contribute to the improvement of management capabilities of upper-level personnel and the development of high-value-added businesses and market areas.			
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We will explain the progress of the mid-term business plan at financial results briefing every half of the fiscal year.



Lastly, I would like to explain the Company's shareholder returns.

	narehold						기-241/111
Purchase / Retirement Disposal of Treasury Shares Purchase Record Retirement Record							
Date	Number (thousand)	Unit Price (yen)	Amount (million yen)	Date	Number (thousand)	Unit Price (yen)	Amount (million yen)
2005/12	40	1,933	77	2008/8	1,200	1,593	1,912
2006/2	597	1,780	1,062	2018/2	1,700	2,443	4,154
2006/7,8	500	1,401	700	Disposal Record			
2011/8	300	1,576	472	(by ESOP · performance-linked stock- based compensation system)			
2012/11	600	1,614	968			Unit	Amount
2013/12	800	2,170	1,736	Date	Number (thousand)	Price (yen)	(million yen)
2015/5	680	3,245	2,206	2013/2	180	1,860	334
2016/11	356	2,805	999	2013/2	100	1,000	554
2017/11,12	136	3,654	499	2019/8	136	3,299	449
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This slide shows the record of purchase and retirement of treasury shares.

As a basic policy, we will flexibly purchase and retire treasury shares for the purpose of improving capital efficiency and quickly realizing financial policies.

In addition, we believe that it is important to make investments that will lead to further development in order to achieve stable and sustainable growth.

We will continue to purchase treasury shares flexibly based on our profit forecast and after making a comprehensive decision in consideration of our funding needs for growth investment and dividend amounts etc.



This slide shows data on cash dividends.

For FY2021, in order to strengthen the return of profits to shareholders through profit dividends, we have decided to set a target consolidated dividend payout ratio of 40% by raising 5% for our basic policy to provide stable dividends.

Although we have revised the earnings forecast, we plan to pay the annual dividend of 100 yen per share for FY2021, which is the same as the announcement in the beginning of the year.

As a result, the dividend payout ratio is expected to be approximately 56.8%.

That concludes our explanation. Thank you for your time and attention.

