

(Translation)

April 1, 2026

Notice of Personnel Changes

Taikisha Ltd. (the “Company”) announces the following personnel changes expected to be effective on June 24, 2026. These changes are to be discussed and officially determined at the Annual Shareholders' Meeting scheduled on June 24, 2026.

Changes of Directors / Audit & Supervisory Board Members (as of June 24, 2026)

(1) Candidates for New Directors

Takuji Fukunaga

Yoshihiro Matsuda

- Please see the attachment for their career summaries.

(2) Retiring Directors

Masanori Nakagawa

Yukinori Hamanaka

- Masanori Nakagawa and Yukinori Hamanaka will be appointed as Advisers.

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Contact:

Taikisha Ltd. Corporate Planning Headquarters PR and Sustainability Promotion Section

TEL: +81-3-5338-5052 FAX: +81-3-5338-5198

(Attachment)

【Career summary of Candidates for New Directors】

Name	Takuji Fukunaga	
Date of Birth	October 8, 1961	
Career summary	April 1985	Joined the Company
	April 2009	President, TKS Industrial Company (current Taikisha USA, Inc.)
	September 2010	General Manager, Sales Engineering Dept., Sales and Marketing Headquarters, Paint Finishing System Division
	April 2015	Vice Senior General Manager, Sales Engineering Headquarters and General Manager, Sales Engineering Dept., Paint Finishing System Division
	April 2016	Corporate Officer, Senior General Manager, Sales and Marketing Headquarters, Paint Finishing System Division
	April 2023	Managing Corporate Officer, Senior General Manager, Sales and Marketing Dept. and Senior General Manager, Global Business Management Dept., Paint Finishing System Division
	April 2025	Managing Corporate Officer, Vice Chief General Manager, Paint Finishing System Division and Senior General Manager, Engineering Supervisory Dept.
	April 2026	Managing Corporate Officer, Chief General Manager, Paint Finishing System Division (current position)

Name	Yoshihiro Matsuda	
Date of Birth	October 2, 1965	
Career summery	April 1988	Joined the Company
	April 2012	General Manager, Sales Dept. #2, Osaka Branch Office, Green Technology System Division
	April 2013	General Manager, Sales Dept. #2, Corporate Sales Dept., Osaka Branch Office, Green Technology System Division
	April 2017	Corporate Officer, General Manager, Chubu Branch Office, Green Technology System Division
	April 2022	Corporate Officer, Vice General Manager, Osaka Branch Office and Senior General Manager, Corporate Sales Dept., Green Technology System Division
	April 2024	Corporate Officer, General Manager, Osaka Branch Office, Green Technology System Division
	April 2025	Managing Corporate Officer, General Manager, Osaka Branch Office, Green Technology System Division
	April 2026	Managing Corporate Officer, Chief Executive, Corporate Planning Headquarters, in charge of Sustainability Promotion (current position)

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