

(Translation)

March 28, 2025

Notice of Personnel Changes

Taikisha Ltd. (the “Company”) announces the following personnel changes expected to be effective on June 26, 2025. These changes are to be discussed and officially determined at the Annual Shareholders' Meeting scheduled on June 26, 2025.

Changes of Directors /Audit & Supervisory Board Members (as of June 26, 2025)

(1) Candidates for New Directors

Hiramasa Nakata

- A Candidate for new Director Hiramasa Nakata is Outside Director defined in Article 2, Item 15 of the Companies Act.
- Please see the attachment for their career summaries.

(2) Retiring Director

Masasuke Kishi

(3) Candidates for New Audit & Supervisory Board Members

Yasuhiro Sato

- Please see the attachment for his career summaries.

(4) Retiring Audit & Supervisory Board Members

Hiroyuki Matsunaga

End of document

Contact:

Taikisha Ltd. Corporate Planning Headquarters Public Relations Section

TEL: +81-3-5338-5052 FAX: +81-3-5338-5195

(Attachment)

【Career summary of Candidates for New Director】

Name	Hiramasa Nakata	
Date of Birth	June 6, 1965	
Career summary	April 1989	Joined NEC Corporation
	April 2016	General Manager, Service & Technology Division, Enterprise Business Unit, NEC Corporation
	April 2017	Vice President, Enterprise Business Unit, NEC Corporation
	June 2017	Vice President, Enterprise Business Unit, and General Manager, 1st Retails Solutions Division, Enterprise Business Unit, NEC Corporation
	April 2018	Senior Vice President, Enterprise Business Unit, NEC Corporation
	April 2021	Senior Vice President, Public Solutions Business Unit, NEC Corporation
	April 2022	Executive Vice President, NEC Solution Innovators, Ltd.
	June 2022	Executive Vice President and Member of the Board, NEC Solution Innovators, Ltd. (current position)

【Career summary of Candidates for New Audit & Supervisory Board Members】

Name	Yasuhiro Sato	
Date of Birth	September 2, 1961	
Career summary	April 1985	Joined the Company
	April 2014	General Manager, Overseas Engineering Dept., Green Technology System Division
	January 2016	President, Taikisha Philippines Inc.
	April 2020	Corporate Officer, President, Taikisha Philippines Inc.
	April 2021	Corporate Officer, President, Taikisha (Thailand) Co., Ltd.
	January 2025	Business Development Headquarters (current position)

End of document