

Notice of Personnel Change

Company name: Taikisha Ltd
Representative: Masashi Osada
Representative Director,
President Corporate Officer
Contact: Public Relations Section
Corporate Planning Dept.
Corporate Planning Headquarters
TEL (03)5338-5052

Taikisha Ltd. (the “Company”) announces the following personnel changes expected to be effective on June 27, 2024. These changes are to be discussed and officially determined at the Annual Shareholders' Meeting scheduled on June 27, 2024.

Changes of Directors /Audit & Supervisory Board Members (as of June 27, 2024)

(1) Candidates for New Directors

Nobuyuki Soda (currently an Outside Audit & Supervisory Board Member)

Suga Soejima

- Candidates for new Directors Nobuyuki Soda and Suga Soejima are Outside Directors defined in Article 2, Item 15 of the Companies Act.
- Please see the attachment for their career summaries.

(2) Retiring Director

Kiyotaka Fuke

(3) Candidates for New Audit & Supervisory Board Members

Koichi Nagao

Shoko Yamashita

- Candidates for new Audit & Supervisory Board Members Koichi Nagao and Shoko Yamashita are Outside Audit & Supervisory Board Members defined in Article 2, Item 16 of the Companies Act.
- Please see the attachment for their career summaries.

(4) Retiring Audit & Supervisory Board Members

Shigeo Kobayashi

Nobuyuki Soda

(Attachment)

【Career summary of Candidates for New Directors】

Name	Nobuyuki Soda
Date of birth	March 7, 1964
Career summary	April 1986 Joined Nippon Life Insurance Company
	March 2014 Executive Officer, General Manager, Affiliated Business Dept., Nippon Life Insurance Company
	March 2016 Executive Officer, General Manager, Affiliated Business Dept., and Adviser to Corporate Planning Dept., Nippon Life Insurance Company
	March 2017 Executive Officer, Deputy General Manager, Agency Marketing Headquarters, and Deputy General Manager, Financial Institution Relations Headquarters, Nippon Life Insurance Company
	March 2018 Managing Executive Officer, General Manager, Financial Institution Relations Headquarters, Nippon Life Insurance Company
	July 2018 Director, Managing Executive Officer in charge of Agency Management Sector, Financial Institution Relations Sector, and Sales Staff Sector (related to agencies and financial institutions), and General Manager, Financial Institution Relations Headquarters, Nippon Life Insurance Company
	March 2019 Director, Nippon Life Insurance Company (retired in July 2019)
	April 2019 Director and Executive Vice President, Corporate-Pension Business Service Co., Ltd.
	June 2019 Outside Director, Audit and Supervisory Committee Member, The Hyakujushi Bank, Ltd. (retiring in June 2024)
	April 2020 Director and President, Corporate-Pension Business Service Co., Ltd. (retiring in March 2024)
	June 2020 Audit & Supervisory Board Member, the Company (current position)
	April 2024 Representative Director and President, Nissay Business Service Co., Ltd. (scheduled to take office)

Name	Suga Soejima
Date of birth	November 17, 1958
Career summary	<p>October 1984 Joined Deloitte Haskins & Sells (later Mita Audit Corporation)</p> <p>February 1990 Joined Tohmatsu & Co. (later Deloitte Touche Tohmatsu LLC) due to merger of Deloitte Haskins & Sells</p> <p>June 2005 Partner, Tohmatsu & Co. (retired in June 2019)</p> <p>June 2020 Director (Outside Director), Sanoyas Holdings Corporation (current position)</p>

【Career summary of Candidates for New Audit & Supervisory Board Members】

Name	Koichi Nagao
Date of birth	February 27, 1964
Career summary	<p>April 1987 Joined Yasuda Mutual Life Insurance Company (now Meiji Yasuda Life Insurance Company)</p> <p>April 2013 General Manager, Securities Investment Department, Meiji Yasuda Life Insurance Company</p> <p>April 2016 Operating Officer: General Manager, Group Market Planning & Research Department, Meiji Yasuda Life Insurance Company</p> <p>April 2018 Managing Executive Director, Meiji Yasuda Life Insurance Company (retiring in March 2024)</p> <p>March 2021 Director (Outside Director), Tokyo Tatemono Real Estate Sales Co., Ltd. (retired in March 2024)</p> <p>April 2024 Director and Vice President, Works'WORKS Co., Ltd. (scheduled to take office)</p>

Name	Shoko Yamashita
Date of birth	August 19, 1978
Career summary	<p>December 2011 Joined AE Ebina Ayase Law Office (retired in April 2015)</p> <p>May 2015 Joined Relo Holdings, Inc. (now Relo Group, Inc.) (retired in April 2019)</p> <p>May 2019 Joined Higuchi & Partners, LPC (current position)</p>

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