

Notice of Personnel Changes

Company name: Taikisha Ltd
 Representative: Masashi Osada
 Representative Director,
 President Corporate Officer
 Contact: Public Relations Section
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 Corporate Planning Headquarters
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Taikisha Ltd. (the “Company”) announces the following personnel changes expected to be effective on June 29, 2023. These changes are to be discussed and officially determined at the Annual Shareholders' Meeting scheduled on June 29, 2023.

1. Changes of Directors /Audit & Supervisory Board Members (as of June 29, 2023)

(1) Candidates for New Directors

Name	Current Position
Yukinori Hamanaka	Managing Corporate Officer, Chief General Manager, Paint Finishing System Division
Tadashi Sobue	Managing Corporate Officer, Chief General Manager, Green Technology System Division

(2) Retiring Directors

Name	Current Position
Koji Kato	Director
Kazuhide Hayakawa	Director
Nobuko Mizumoto	Outside Director

Koji Kato will be appointed to an Executive Adviser and Kazuhide Hayakawa will be appointed as Adviser.

(3) Candidate for a New Audit & Supervisory Board Member

Name	Current Position
Junichi Sakurai	—

Junichi Sakurai is an candidate for Outside Audit & Supervisory Board Member defined in Article 2, Item 16 of the Companies Act.

(4) Retiring Audit & Supervisory Board Member

Name	Current Position
Toshiyuki Hanazawa	Outside Full-time Audit & Supervisory Board Member

The Company will continue to maintain the diversity and appropriate size (number of members) of the Board of Directors to ensure that its decision-making and management supervisory functions work most effectively and efficiently in light of the business environment surrounding the Company.

【Reference】

Organizational Structure of Directors, Audit & Supervisory Board Members, and Corporate Officers (as of June 29, 2023)

【Directors and Audit & Supervisory Board Members】

Positions	Name	Assignments
Representative Director, President Corporate Officer	Masashi Osada	
Representative Director, Executive Corporate Officer	Yasushi Nakajima	Chief Executive, Administrative Management Headquarters
Director, Executive Corporate Officer	Masanori Nakagawa	Chief Executive, Corporate Planning Headquarters, in charge of Sustainability Promotion, and General Manager, Intellectual Property Dept.
Director, Managing Corporate Officer	Yukinori Hamanaka	Chief General Manager, Paint Finishing System Division
Director, Managing Corporate Officer	Tadashi Sobue	Chief General Manager, Green Technology System Division
Outside Director	Hirokazu Hikosaka	
Outside Director	Kiyotaka Fuke	
Outside Director	Masasuke Kishi	
Full-time Audit & Supervisory Board Member	Makoto Wakida	
Full-time Audit & Supervisory Board Member	Hiroyuki Matsunaga	
Outside Full-time Audit & Supervisory Board Member	Junichi Sakurai	
Outside Audit & Supervisory Board Member	Shigeo Kobayashi	
Outside Audit & Supervisory Board Member	Nobuyuki Soda	

【Corporate Officers】

Managing Corporate Officer	Shuichi Yoshitake	General Manager, Osaka Branch Office, Green Technology System Division
Managing Corporate Officer	Tadashi Inoue	Senior General Manager, Engineering Supervisory Dept., Paint Finishing System Division
Managing Corporate Officer	Takuji Fukunaga	Senior General Manager, Sales and Marketing Dept., and Senior General Manager, Global Business Management Dept., Paint Finishing System Division

Managing Corporate Officer	Tsuyoshi Tamura	General Manager, Tokyo Branch Office, Green Technology System Division
Managing Corporate Officer	Shogo Yoshida	Senior General Manager, Sales and Marketing Dept., Green Technology System Division
Corporate Officer	Shigeru Mikami	President, Vege-Factory Co., Ltd., Green Technology System Division
Corporate Officer	Motoo Kikuchi	General Manager, Preparatory Office of Purchasing Dept., Corporate Planning Headquarters
Corporate Officer	Koichi Ishisaki	Senior General Manager, Development Dept., Paint Finishing System Division
Corporate Officer	Yoshihiro Matsuda	Vice General Manager, Osaka Branch Office and General Manager, Corporate Sales Dept., Osaka Branch Office, Green Technology System Division
Corporate Officer	Eisaku Imai	Vice Executive, Corporate Planning Headquarters and General Manager, Information Systems Dept.
Corporate Officer	Seiji Takeshita	General Manager, Internal Audit Dept.
Corporate Officer	Masaki Yamashita	Senior General Manager, Global Business Management Dept., Green Technology System Division
Corporate Officer	Yasuhiro Sato	President, Taikisha (Thailand) Co.Ltd., Green Technology System Division
Corporate Officer	Mamoru Irimajiri	General Manager, Tohoku Branch Office, Green Technology System Division
Corporate Officer	Yutaka Onozawa	President, Taikisha Engineering India Pvt.Ltd., Paint Finishing System Division
Corporate Officer	Junzo Sappa	Vice Executive, Administrative Management Headquarters and General Manager, Global HR Strategy Office
Corporate Officer	Koichi Yogoro	General Manager, Kyushu Branch Office and General Manager, Semiconductor Project Office, Green Technology System Division
Corporate Officer	Takuya Mori	President, Nicomac Taikisha Clean Rooms Private Limited and General Manager, Business Strategy Promotion Office for India and South Asia, Green Technology System Division
Corporate Officer	Yasuaki Nakata	General Manager, Chubu Branch Office, Green Technology System Division
Corporate Officer	Shunji Yaegashi	Vice General Manager, Tokyo Branch Office, and General Manager, Corporate Engineering Dept., Green Technology System Division
Corporate Officer	Kozo Kubota	Senior General Manager, Engineering Supervisory Dept., Green Technology System Division

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(Attachment)

【Career summary of Candidates for New Directors】

Name	Yukinori Hamanaka
Date of birth	December 10, 1958
Career summary	April 1981 Joined the Company
	April 2010 Corporate Officer, General Manager, Office 1, Paint Finishing System Division
	April 2013 Senior Corporate Officer, Senior General Manager, Engineering Dept., Paint Finishing System Division
	April 2015 Senior Corporate Officer, Vice Chief General Manager, Paint Finishing System Division, and Senior General Manager, Sales and Engineering Dept., Paint Finishing System Division
	June 2015 Director, Senior Corporate Officer, Vice Chief General Manager, Paint Finishing System Division, and Senior General Manager, Sales and Engineering Dept., Paint Finishing System Division
	April 2016 Director, Managing Corporate Officer, Vice Chief General Manager, Paint Finishing System Division
	April 2018 Director, Managing Corporate Officer, Vice Chief General Manager of, Paint Finishing System Division and President, TKS Industrial Company
	June 2018 Managing Corporate Officer, Vice Chief General Manager, Paint Finishing System Division

Name	Tadashi Sobue
Date of birth	December 16, 1964
Career summary	April 1987 Joined the Company
	April 2011 Construction General Manager, Engineering Dept., Chubu Branch Office, Green Technology System Division
	April 2013 General Manager, Engineering Dept., Tohoku Branch Office, Green Technology System Division
	March 2017 Director, Taikisha(Thailand)Co.Ltd.
	April 2019 Senior General Manager, Engineering Dept., Osaka Branch Office, Green Technology System Division
	April 2021 Executive Officer, Senior General Manager, Engineering Supervisory Dept., Green Technology System Division
	May 2022 Executive Officer, Senior General Manager, Engineering Supervisory Dept. and Senior General Manager, Global Engineering Supervisory Dept., Green Technology System Division

【Career summary of Candidates for a New Audit & Supervisory Board Member】

Name	Junichi Sakurai
Date of birth	October 22, 1961
Career summary	April 1984 Joined Yasuda Fire & Marine Insurance Co., Ltd. (current Sompo Japan Insurance Inc.)
	April 2018 Executive Officer, Head of Hokkaido Division, Sompo Japan Nipponkoa Insurance Inc. (current Sompo Japan Insurance Inc.)
	April 2020 Executive Officer, Sompo Japan Insurance Inc. (retired in March 2022) President and Representative Director of Sompo Risk Management Inc. (retired in March 2023)