

Company name: Taikisha Ltd.

Representative: Koji Kato

Representative Director, President

(TSE Prime Market, Securities Code: 1979)

Contact: Yasushi Nakajima

Director, Executive Corporate Officer, Chief

Executive, Administrative Management Headquarters

TEL: +81-3-5338-5051

URL: <https://www.taikisha.co.jp/>

Announcement of Changes of Representative Directors

Taikisha Ltd. (the “Company”) has resolved, at the meeting of the Board of Directors held on November 29, 2022, to change representative directors as follows:

1. Reason for Changes

To further strengthen management of the Company.

2. Details of Changes

Name	New Position	Current Position
Koji Kato	Director	Representative Director, President Corporate Officer
Masashi Osada	Representative Director, President Corporate Officer	Director, Executive Corporate Officer
Yasushi Nakajima	Representative Director, Executive Corporate Officer	Director, Executive Corporate Officer

3. Profile of New Representative Director

Please refer to the attachment.

4. Scheduled Effective Date

April 1, 2023

Koji Kato will retire from the position of Director at the Annual Shareholders' Meeting scheduled to be held on June, 2023 and then assume the position of Executive Adviser of the Company.

(Attachment)

Profile of New Representative Directors

Name:	Masashi Osada
Date of birth:	April 20, 1959 (63-year-old)
Education	March 1983 Graduated Faculty of Economics, Keio University
Career summary:	April 1983 Joined the Company
	April 2007 Corporate Officer, General Manager, Planning Office, Green Technology System Division
	April 2009 Managing Corporate Officer, Chief Executive, Planning Headquarters and in charge of environment, and General Manager, Corporate Planning Office
	June 2009 Director, Managing Corporate Officer, Chief Executive, Planning Headquarters and in charge of environment, and General Manager, Corporate Planning Office
	April 2012 Director, Managing Corporate Officer, General Manager, Chubu Branch Office, Green Technology System Division
	April 2015 President, Taikisha (Singapore) Pte. Ltd.
	April 2019 Assistant Director, Senior General Manager, Global Business Management Dept., Paint Finishing System Division
	April 2020 Managing Corporate Officer, Chief Executive, Corporate Planning Headquarters
	April 2021 Executive Corporate Officer, Chief General Manager, Green Technology System Division
	June 2021 Director, Executive Corporate Officer, Chief General Manager, Green Technology System Division (current position)

Number of shares held: 1,600

Name: Yasushi Nakajima
Date of birth: February 23, 1960 (62-year-old)
Education: March 1982 Graduated Faculty of Engineering, Saitama University
Career summary: April 1982 Joined the Company
April 2014 Corporate Officer, Senior General Manager, Engineering Supervisory Dept., Green Technology System Division
April 2015 Senior Corporate Officer, Senior General Manager, Engineering Supervisory Dept., Green Technology System Division and Senior General Manager, Global Business Management Dept.
April 2016 Senior Corporate Officer, Vice General Manager in charge of technology and Senior General Manager, Engineering Supervisory Dept., Green Technology System Division and Senior General Manager, Global Business Management Dept.
April 2017 Managing Corporate Officer, Vice General Manager, Green Technology System Division
June 2017 Director, Managing Corporate Officer, Vice General Manager, Green Technology System Division
April 2019 Director, Executive Corporate Officer, Chief General Manager, Green Technology System Division
April 2021 Director, Executive Corporate Officer, Chief Executive, Administrative Management Headquarters (current position)

Number of shares held: 10,600