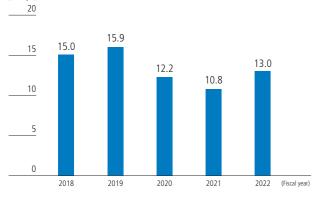
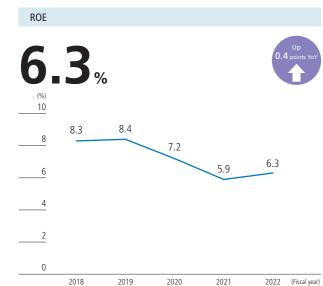
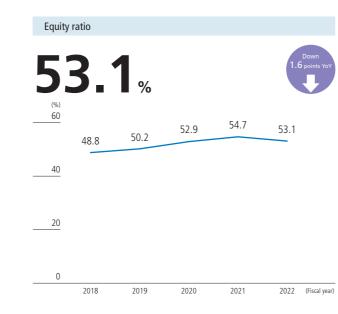
200

100







Non-financial items

Ratio of female managers

2019 2020 2021

2018 2019 2020 2021

0.6

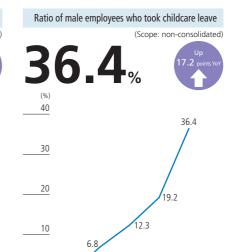
0.4

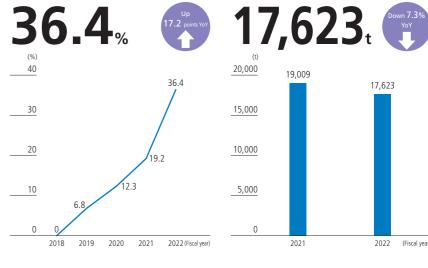
0.2

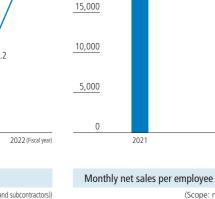
2022 (Fiscal year)

2022 (Fiscal year)





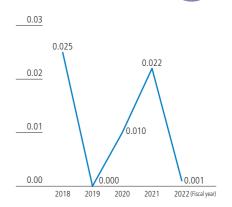




Amount of waste discharged









Research and development expenses

Average overtime work per month/employee

